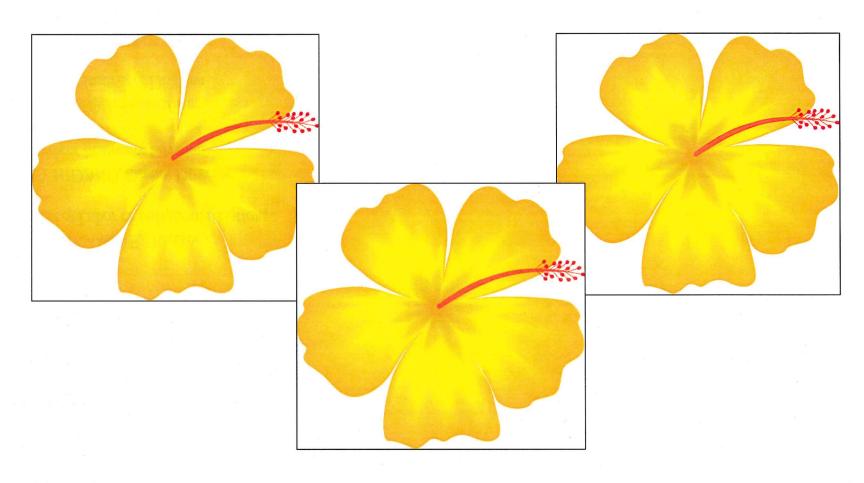
# STATE OF HAWAII UNEMPLOYMENT INSURANCE FACT BOOK 2010



State of Hawaii
Department of Labor & Industrial Relations
Research & Statistics Office

## State of Hawaii Unemployment Insurance Fact Book 2010



NEIL ABERCROMBIE, Governor State of Hawaii

DWIGHT TAKAMINE, Director Department of Labor & Industrial Relations

AUDREY HIDANO, Deputy Director Unemployment Insurance Division

LINDA UESATO, Administrator Unemployment Insurance Division

FRANCISCO P. CORPUZ, Chief Research & Statistics Office

Prepared by: Operations Management Information Staff Elienne Yoshida, Staff Supervisor

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## Introduction

The Unemployment Insurance Fact Book provides statistical data and other information on the Hawaii Unemployment Insurance program.

The unemployment insurance program is an income maintenance program that provides a partial replacement of wage loss during temporary periods of unemployment. The program pays weekly benefits, generally up to 26 weeks, to individuals who meet the requirements of the state unemployment insurance law.

During 2010, there were three regular programs and two extended benefits programs actively administered by the Hawaii State Unemployment Division. The State Unemployment Insurance (UI) program covers private industry, state and county governments and nonprofit organizations. The federal Unemployment Compensation for Federal Employees (UCFE) program covers federal civilian employees. The federal Unemployment Compensation for Ex-Service members (UCX) program covers ex-service personnel. The Federal-State Extended Benefits (EB) program covered claimants who exhaust their regular benefits during periods of high unemployment. The Federal Emergency Unemployment Compensation (EUC08) program began in July 2008 and provides eligible claimants up to 47 weeks of additional compensation after exhausting their regular benefits.

This fact book contains regular program data from 1995 through the end of 2010. It does not include EUC08 data. Tables are presented by programs (UI, UCFE, and UCX) and also in a combined program total. Data for the current year is presented in the smallest available data group, either by county or local office. Unemployment statistics reports required by the Federal government were the data sources for this fact book.

Since the start of the State Unemployment Insurance Program in 1937, various unemployment and training programs were implemented. A brief explanation and a history of these programs are provided in the appendices.

Note: County and Local Offices' totals may not add due to rounding.

#### **SECTION I - INSURED UNEMPLOYMENT**

## Insured Unemployment Rate

The insured unemployment rate (IUR) is one of many indicators of economic performance in the state. It is a standard measurement of unemployed individuals covered by unemployment insurance and represents a ratio of unemployed individuals to employed individuals.

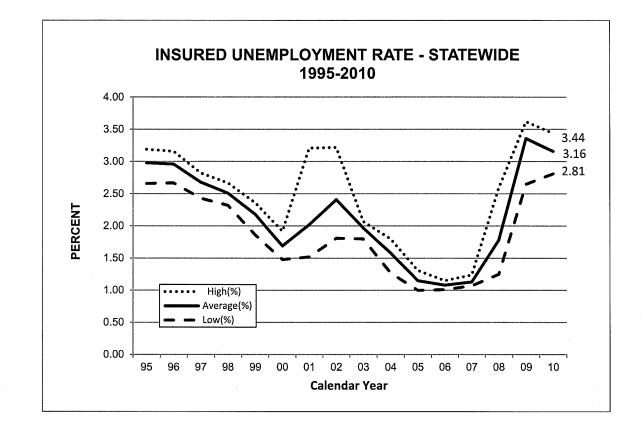
The IUR is primarily used to trigger "ON" and "OFF" the permanent Extended Benefits Program (EB) and temporary programs approved during periods of high unemployment. The maximum number of weeks a claimant could draw benefits under the former temporary programs fluctuated and was dependent on the IUR.

The IUR is based on a 13-week moving average of the insured unemployed. The IUR and the percentage of the average IUR's for the corresponding period in each of the preceding two years are used to determine the triggering provisions of the federal-state extended benefits program. The IUR is calculated on a weekly basis by dividing insured unemployment by covered employment. Insured unemployment is the average number of weeks claimed for a 13-week period. Covered employment is the average monthly employment during the first four of the last six completed calendar quarters. Agent interstate claims filed in Hawaii are also included in the calculations of weeks claimed.

#### STATEWIDE - UI ONLY

| Year | High(%) | Low(%) | Average(%) |
|------|---------|--------|------------|
| 1995 | 3.19    | 2.66   | 2.98       |
| 1996 | 3.16    | 2.67   | 2.96       |
| 1997 | 2.82    | 2.43   | 2.68       |
| 1998 | 2.67    | 2.32   | 2.51       |
| 1999 | 2.36    | 1.86   | 2.18       |
| 2000 | 1.92    | 1.48   | 1.69       |
| 2001 | 3.21    | 1.52   | 2.02       |
| 2002 | 3.22    | 1.81   | 2.41       |
| 2003 | 2.07    | 1.80   | 1.97       |
| 2004 | 1.80    | 1.27   | 1.58       |
| 2005 | 1.31    | 1.00   | 1.15       |
| 2006 | 1.15    | 1.01   | 1.08       |
| 2007 | 1.24    | 1.07   | 1.13       |
| 2008 | 2.59    | 1.25   | 1.78       |
| 2009 | 3.62    | 2.65   | 3.36       |
| 2010 | 3.44    | 2.81   | 3.16       |

| County | High(%) | Low(%) | Average(%) |
|--------|---------|--------|------------|
| HAWAII | 6.37    | 5.07   | 5.96       |
| KAUAI  | 5.20    | 4.34   | 4.85       |
| MAUI   | 5.45    | 3.85   | 4.54       |
| OAHU   | 2.56    | 2.20   | 2.39       |

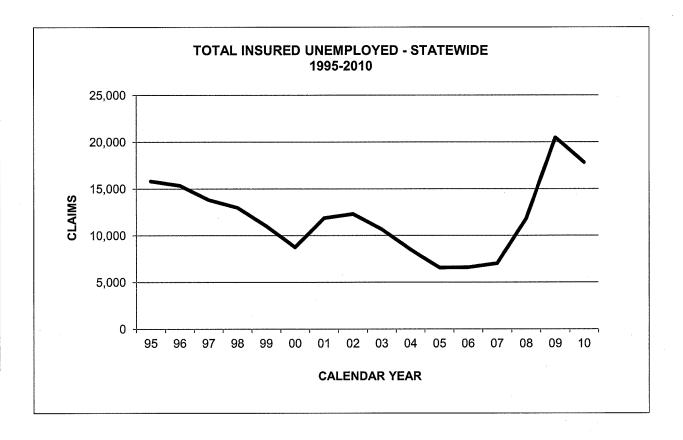


# Average Weekly Insured Unemployed

Insured unemployed refers to the average weekly number of individuals that file claims. The calculation is derived by dividing the number of weeks claimed during a twelve month period by the number of weeks in a year.

#### **STATEWIDE - ALL PROGRAMS**

| Year | UI     | UCFE | UCX | Total  |
|------|--------|------|-----|--------|
| 1995 | 15,324 | 191  | 303 | 15,819 |
| 1996 | 14,854 | 216  | 280 | 15,351 |
| 1997 | 13,356 | 213  | 250 | 13,819 |
| 1998 | 12,605 | 157  | 216 | 12,978 |
| 1999 | 10,684 | 159  | 199 | 11,042 |
| 2000 | 8,413  | 156  | 186 | 8,755  |
| 2001 | 11,545 | 166  | 173 | 11,884 |
| 2002 | 11,980 | 138  | 186 | 12,304 |
| 2003 | 10,327 | 128  | 214 | 10,669 |
| 2004 | 8,202  | 107  | 205 | 8,514  |
| 2005 | 6,260  | 92   | 218 | 6,570  |
| 2006 | 6,234  | 77   | 298 | 6,609  |
| 2007 | 6,798  | 82   | 152 | 7,032  |
| 2008 | 11,611 | 56   | 149 | 11,817 |
| 2009 | 20,176 | 86   | 223 | 20,484 |
| 2010 | 17,302 | 159  | 376 | 17,837 |
|      |        |      |     |        |



## **SECTION II - EMPLOYMENT AND WAGES**

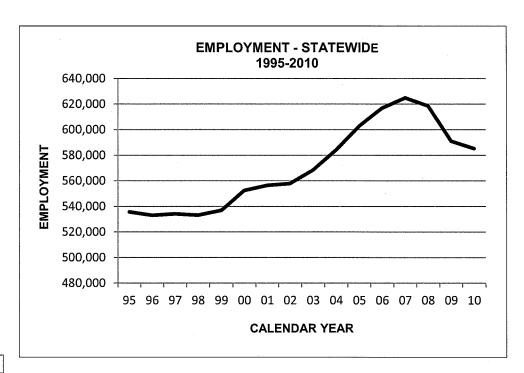
## **Employment**

Employment is the average number of employees covered by the unemployment insurance law.

#### **STATEWIDE - ALL PROGRAMS**

|      |         |         |        | ····   |           |         |
|------|---------|---------|--------|--------|-----------|---------|
| Year | Private | Federal | State  | County | Nonprofit | Total   |
| 1995 | 402,645 | 31,369  | 59,795 | 15,792 | 26,038    | 535,640 |
| 1996 | 401,001 | 31,101  | 58,430 | 16,624 | 25,967    | 533,123 |
| 1997 | 400,817 | 30,682  | 59,488 | 17,001 | 26,221    | 534,210 |
| 1998 | 398,354 | 30,398  | 60,289 | 17,208 | 26,899    | 533,147 |
| 1999 | 401,109 | 30,254  | 61,228 | 17,010 | 27,377    | 536,979 |
| 2000 | 414,768 | 30,398  | 62,354 | 17,004 | 27,922    | 552,445 |
| 2001 | 416,770 | 30,101  | 63,832 | 17,088 | 28,656    | 556,447 |
| 2002 | 414,417 | 30,687  | 66,316 | 17,129 | 29,328    | 557,876 |
| 2003 | 422,293 | 31,748  | 66,866 | 16,938 | 30,703    | 568,549 |
| 2004 | 435,079 | 31,497  | 67,793 | 17,113 | 32,745    | 584,227 |
| 2005 | 452,366 | 31,297  | 67,890 | 17,222 | 34,063    | 602,837 |
| 2006 | 465,014 | 31,736  | 68,404 | 17,470 | 34,326    | 616,950 |
| 2007 | 472,151 | 31,732  | 69,229 | 17,930 | 33,889    | 624,931 |
| 2008 | 463,561 | 32,328  | 70,745 | 18,525 | 33,454    | 618,612 |
| 2009 | 435,018 | 33,340  | 70,466 | 18,663 | 33,566    | 591,054 |
| 2010 | 423,429 | 34,843  | 68,148 | 18,751 | 40,128    | 585,298 |
|      |         |         |        |        |           |         |

| County | Private | Federal | State  | County | Nonprofit | Total   |
|--------|---------|---------|--------|--------|-----------|---------|
| HAWAII | 46,977  | 1,497   | 7,996  | 2,667  | 2,243     | 61,379  |
| KAUAI  | 22,512  | 572     | 2,623  | 1,223  | 1,145     | 28,076  |
| MAUI   | 53,790  | 977     | 5,982  | 2,702  | 2,219     | 65,670  |
| OAHU   | 300,150 | 31,797  | 51,547 | 12,160 | 34,520    | 430,174 |



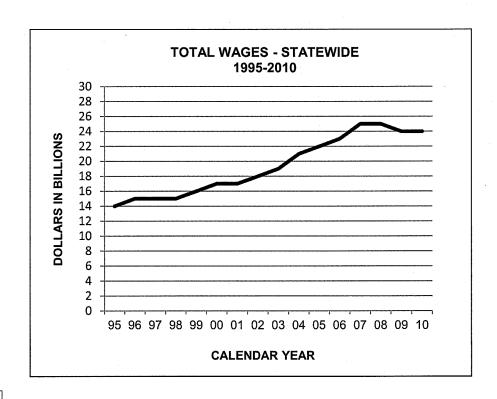
# Total Wages

Total wages are wages paid to employees covered by the unemployment insurance law.

#### **STATEWIDE - ALL PROGRAMS**

| Year | Private        | Federal       | State/County  | Nonprofit     | Total          |
|------|----------------|---------------|---------------|---------------|----------------|
| 1995 | 10,320,158,899 | 1,040,474,272 | 2,294,040,622 | 797,966,918   | 14,452,640,711 |
| 1996 | 10,443,561,580 | 1,064,731,104 | 2,261,432,271 | 813,421,345   | 14,583,146,300 |
| 1997 | 10,675,517,263 | 1,245,274,800 | 2,383,822,296 | 840,367,712   | 15,144,982,071 |
| 1998 | 10,899,921,524 | 1,280,158,211 | 2,438,746,780 | 874,067,493   | 15,492,894,008 |
| 1999 | 11,180,959,288 | 1,287,285,887 | 2,644,674,160 | 890,096,039   | 16,003,015,374 |
| 2000 | 11,945,344,421 | 1,397,710,203 | 2,605,954,252 | 942,184,775   | 16,891,193,651 |
| 2001 | 12,299,179,723 | 1,417,530,716 | 2,691,882,724 | 987,479,200   | 17,396,072,363 |
| 2002 | 12,701,746,952 | 1,558,166,028 | 2,937,265,933 | 1,037,123,139 | 18,234,302,052 |
| 2003 | 13,376,170,472 | 1,652,851,379 | 3,045,250,431 | 1,122,270,699 | 19,196,542,981 |
| 2004 | 14,461,560,596 | 1,700,268,861 | 3,151,298,756 | 1,260,321,094 | 20,573,449,307 |
| 2005 | 15,471,398,437 | 1,774,962,294 | 3,328,274,364 | 1,348,654,558 | 21,923,289,653 |
| 2006 | 16,520,578,034 | 1,839,930,864 | 3,553,621,243 | 1,412,277,429 | 23,326,407,570 |
| 2007 | 17,508,474,137 | 1,947,798,113 | 3,772,132,802 | 1,444,242,604 | 24,672,647,656 |
| 2008 | 17,626,344,437 | 2,000,907,747 | 4,042,725,268 | 1,508,342,986 | 25,178,320,438 |
| 2009 | 16,587,402,171 | 2,116,678,715 | 4,113,755,023 | 1,644,009,785 | 24,461,845,694 |
| 2010 | 16,292,046,203 | 2,320,919,422 | 3,877,559,129 | 1,954,734,560 | 24,445,259,314 |

| County | Private        | Federal       | State/County  | Nonprofit     | Total          |
|--------|----------------|---------------|---------------|---------------|----------------|
| HAWAII | 1,550,418,751  | 82,912,147    | 514,402,013   | 96,741,937    | 2,244,474,848  |
| KAUAI  | 758,561,790    | 35,504,660    | 189,415,517   | 70,850,573    | 1,054,332,540  |
| MAUI   | 1,902,096,605  | 53,999,540    | 425,263,655   | 88,427,638    | 2,469,787,438  |
| OAHU   | 12,080,969,057 | 2,148,503,075 | 2,748,477,944 | 1,698,714,412 | 18,676,664,488 |



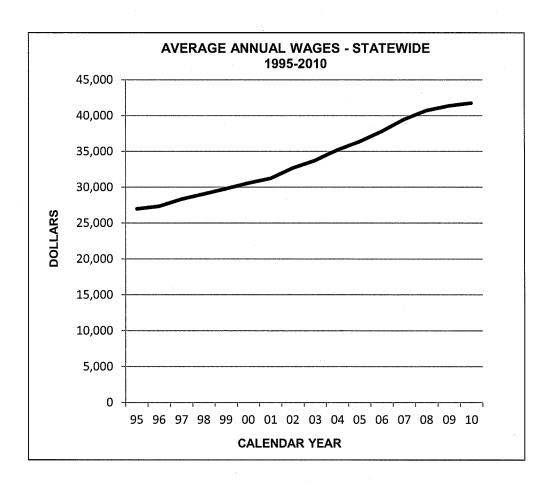
# **Average Annual Wages**

Average annual wages are computed by dividing the twelve month total covered wage amount by the twelve month average employment figure.

**STATEWIDE - ALL PROGRAMS** 

| Year | Private | Federal | State/Cnty | NonProfit | Total  |
|------|---------|---------|------------|-----------|--------|
| 1995 | 25,631  | 33,169  | 30,350     | 30,646    | 26,982 |
| 1996 | 26,044  | 34,235  | 30,131     | 31,325    | 27,354 |
| 1997 | 26,634  | 40,586  | 31,166     | 32,049    | 28,350 |
| 1998 | 27,362  | 42,113  | 31,469     | 32,494    | 29,059 |
| 1999 | 27,875  | 42,549  | 33,803     | 32,513    | 29,802 |
| 2000 | 28,800  | 45,980  | 32,838     | 33,743    | 30,575 |
| 2001 | 29,511  | 47,091  | 33,266     | 34,460    | 31,263 |
| 2002 | 30,650  | 50,776  | 35,200     | 35,363    | 32,685 |
| 2003 | 31,675  | 52,062  | 36,338     | 36,552    | 33,764 |
| 2004 | 33,239  | 53,982  | 37,115     | 38,489    | 35,215 |
| 2005 | 34,201  | 56,713  | 39,105     | 39,593    | 36,367 |
| 2006 | 35,527  | 57,976  | 41,382     | 41,143    | 37,809 |
| 2007 | 37,082  | 61,383  | 43,279     | 42,617    | 39,481 |
| 2008 | 38,024  | 61,894  | 45,286     | 45,087    | 40,701 |
| 2009 | 38,130  | 63,488  | 46,155     | 48,978    | 41,387 |
| 2010 | 38,476  | 66,611  | 44,621     | 48,712    | 41,765 |

| County | Private | Federal | State/Cnty | NonProfit | Total  |
|--------|---------|---------|------------|-----------|--------|
| HAWAII | 33,004  | 55,386  | 48,242     | 43,131    | 36,567 |
| KAUAI  | 33,696  | 62,071  | 49,250     | 61,878    | 37,553 |
| MAUI   | 35,362  | 55,271  | 48,971     | 39,850    | 37,609 |
| OAHU   | 40,250  | 67,569  | 43,142     | 49,210    | 43,417 |



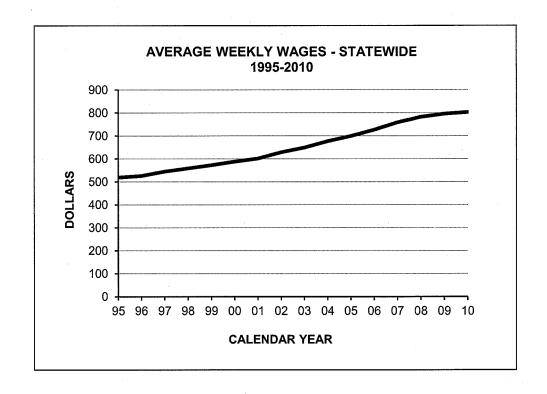
# Average Weekly Wages

Average weekly wages are computed by dividing the average annual wage amount by 52 (number of weeks in a year).

#### STATEWIDE - ALL PROGRAMS

| Year P | rivate   |         |            |           |        |
|--------|----------|---------|------------|-----------|--------|
|        | mate     | Federal | State/Cnty | Nonprofit | Total  |
| 1995 4 | 92.90    | 637.86  | 583.65     | 589.35    | 518.88 |
| 1996 5 | 00.85    | 658.37  | 579.44     | 602.40    | 526.04 |
| 1997 5 | 12.20    | 780.51  | 599.34     | 616.33    | 545.20 |
| 1998 5 | 26.20    | 809.87  | 605.17     | 624.89    | 558.83 |
| 1999 5 | 36.06    | 818.26  | 650.06     | 625.24    | 573.11 |
| 2000 5 | 53.85    | 884.24  | 631.50     | 648.91    | 587.99 |
| 2001 5 | 67.51    | 905.59  | 639.73     | 662.69    | 601.21 |
| 2002 5 | 89.42    | 976.46  | 676.92     | 680.06    | 628.56 |
| 2003 6 | 609.14 · | 1001.18 | 698.80     | 702.93    | 649.31 |
| 2004 6 | 39.21    | 1038.11 | 713.75     | 740.17    | 677.21 |
| 2005 6 | 657.71 · | 1090.64 | 752.01     | 761.40    | 699.36 |
| 2006 6 | 83.21    | 1114.93 | 795.08     | 791.21    | 727.10 |
| 2007 7 | ′13.12   | 1180.44 | 832.28     | 819.55    | 759.24 |
| 2008 7 | '31.23   | 1190.27 | 870.89     | 867.06    | 782.72 |
| 2009 6 | 39.21    | 1038.11 | 713.75     | 740.17    | 795.90 |
| 2010 6 | 357.71 · | 1090.64 | 752.01     | 761.40    | 803.15 |

| County | Private | Federal | State/Cnty | Nonprofit | Total  |
|--------|---------|---------|------------|-----------|--------|
| HAWAII | 634.69  | 1065.11 | 927.73     | 829.43    | 703.22 |
| KAUAI  | 648.00  | 1193.67 | 947.12     | 1189.97   | 722.17 |
| MAUI   | 679.74  | 1062.90 | 941.75     | 766.35    | 723.01 |
| OAHU   | 774.03  | 1299.41 | 829.66     | 946.34    | 834.93 |



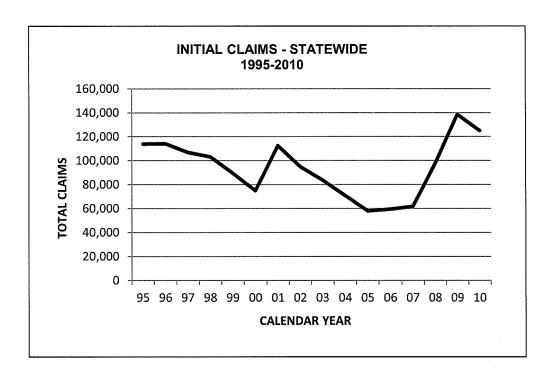
# Section III - CLAIMS DATA Initial Claims

Initial claims are notices of unemployment filed: (1) to request a determination of entitlement to and eligibility for compensation (ie, new claim, the first claim in a new benefit year; or transitional claims, a new claim filed the week following an expired claim); or (2) to begin a second or subsequent period of unemployment within a benefit year or period of eligibility (ie, additional claim). Initial claims consist of new, transitional (Tran), additional (Add), agent state and liable state claims. An agent state is the state in which a claimant files an interstate claim for compensation against another (liable) state where wages were earned. Agent state claims are filed in Hawaii against another state and liable state claims are filed against Hawaii by workers who have moved to another state.

Agent claim figures have sharply declined because most agent claimants now file their own claims directly with their home state, whereas Hawaii previously filed the claim for them.

#### STATEWIDE - ALL PROGRAMS

| Year | New    | Tran  | Add    | Agent | Liable | Total   |
|------|--------|-------|--------|-------|--------|---------|
| 1995 | 50,099 | 2,763 | 45,017 | 4,244 | 11,849 | 113,972 |
| 1996 | 48,384 | 2,635 | 49,652 | 3,505 | 10,062 | 114,238 |
| 1997 | 44,895 | 2,303 | 49,546 | 2,175 | 8,079  | 106,998 |
| 1998 | 43,800 | 2,166 | 50,784 | 1,585 | 4,818  | 103,153 |
| 1999 | 36,890 | 1,866 | 45,731 | 1,147 | 3,850  | 89,484  |
| 2000 | 32,469 | 1,399 | 37,066 | 951   | 3,188  | 75,073  |
| 2001 | 60,039 | 1,570 | 46,587 | 712   | 3,702  | 112,610 |
| 2002 | 37,711 | 3,144 | 49,986 | 659   | 3,476  | 94,976  |
| 2003 | 37,434 | 2,717 | 39,894 | 593   | 3,161  | 83,799  |
| 2004 | 31,722 | 2,921 | 33,196 | 442   | 2,592  | 70,873  |
| 2005 | 27,584 | 2,162 | 25,300 | 321   | 2,629  | 57,996  |
| 2006 | 29,355 | 1,339 | 25,763 | 161   | 2,949  | 59,567  |
| 2007 | 30,701 | 1,376 | 26,419 | 89    | 3,195  | 61,780  |
| 2008 | 48,205 | 2,389 | 43,159 | 107   | 4,144  | 98,004  |
| 2009 | 54,077 | 5,708 | 74,409 | 162   | 4,221  | 138,577 |
| 2010 | 44,391 | 7,002 | 70,120 | 119   | 3,399  | 125,031 |



UI - INITIAL CLAIMS 1995-2010

| Year | New    | Tran  | Add    | Agent | Liable | Total   |
|------|--------|-------|--------|-------|--------|---------|
| 1995 | 47,930 | 2,748 | 44,657 | 4,000 | 10,115 | 109,450 |
| 1996 | 46,093 | 2,616 | 49,289 | 3,338 | 8,633  | 109,969 |
| 1997 | 43,164 | 2,282 | 49,173 | 2,044 | 7,051  | 103,714 |
| 1998 | 42,322 | 2,147 | 50,464 | 1,502 | 4,366  | 100,801 |
| 1999 | 35,556 | 1,854 | 45,424 | 1,098 | 3,511  | 87,443  |
| 2000 | 31,165 | 1,386 | 36,730 | 903   | 2,845  | 73,029  |
| 2001 | 58,730 | 1,557 | 46,296 | 665   | 3,423  | 110,671 |
| 2002 | 36,541 | 3,126 | 49,674 | 574   | 3,223  | 93,138  |
| 2003 | 36,164 | 2,704 | 39,615 | 527   | 2,826  | 81,836  |
| 2004 | 30,567 | 2,903 | 32,931 | 402   | 2,359  | 69,162  |
| 2005 | 26,225 | 2,152 | 25,068 | 300   | 2,399  | 56,144  |
| 2006 | 27,863 | 1,330 | 25,413 | 148   | 2,731  | 57,485  |
| 2007 | 29,780 | 1,363 | 26,208 | 83    | 3,028  | 60,462  |
| 2008 | 47,365 | 2,380 | 43,000 | 98    | 3,986  | 96,829  |
| 2009 | 52,854 | 5,694 | 74,191 | 145   | 4,072  | 136,956 |
| 2010 | 42,776 | 6,953 | 69,607 | 104   | 3,214  | 122,654 |

# INITIAL CLAIMS BY LOCAL OFFICES ALL PROGRAMS 2010

| Office   | New    | Tran  | Add    | Agent | Liable | Total  |
|----------|--------|-------|--------|-------|--------|--------|
| HILO     | 4,041  | 575   | 7,871  | 4     | 0      | 12,491 |
| HONOLULU | 9,862  | 1,112 | 12,082 | 42    | 3,399  | 26,497 |
| KANEOHE  | 3,596  | 519   | 5,152  | 7     | 0      | 9,274  |
| MOLOKAI  | 401    | 103   | 717    | 2     | 0      | 1,223  |
| KONA     | 2,994  | 344   | 4,004  | 7     | 0      | 7,349  |
| LANAI    | 89     | 26    | 381    | 0     | . 0    | 496    |
| KAUAI    | 3,489  | 510   | 6,082  | 3     | 0      | 10,084 |
| WAILUKU  | 5,553  | 1,923 | 11,269 | 5     | 0      | 18,750 |
| WAIMEA   | 1,527  | 190   | 2,732  | 1     | 0      | 4,450  |
| WAIPAHU  | 12,839 | 1,700 | 19,830 | 48    | 0      | 34,417 |

UCX - INITIAL CLAIMS 1995-2010

| Year | New | Tran | Add | Agent | Liable | Total |
|------|-----|------|-----|-------|--------|-------|
| 1995 | 720 | 15   | 143 | 189   | 936    | 2,003 |
| 1996 | 997 | 19   | 165 | 130   | 698    | 2,009 |
| 1997 | 630 | 18   | 185 | 92    | 531    | 1,456 |
| 1998 | 561 | 18   | 150 | 62    | 400    | 1,191 |
| 1999 | 538 | 12   | 162 | 32    | 284    | 1,028 |
| 2000 | 571 | 12   | 169 | 32    | 261    | 1,045 |
| 2001 | 559 | 13   | 180 | 33    | 230    | 1,015 |
| 2002 | 423 | 16   | 209 | 34    | 219    | 901   |
| 2003 | 480 | 10   | 118 | 23    | 294    | 925   |
| 2004 | 375 | 15   | 133 | 13    | 200    | 736   |
| 2005 | 375 | 8    | 82  | 6     | 198    | 669   |
| 2006 | 288 | 7    | 86  | . 5   | 167    | 553   |
| 2007 | 297 | 11   | 85  | 4     | 137    | 534   |
| 2008 | 221 | 6    | 69  | 2     | 138    | 436   |
| 2009 | 301 | 11   | 119 | 6     | 123    | 560   |
| 2010 | 540 | 39   | 291 | 5     | 160    | 1,035 |

#### UCFE - INITIAL CLAIMS 1995-2010

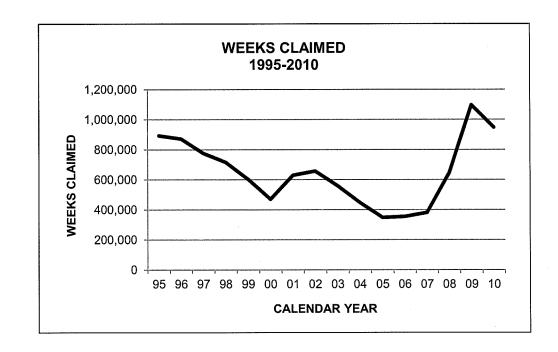
| Year | New   | Tran | Add | Agent | Liable | Total |
|------|-------|------|-----|-------|--------|-------|
| 1995 | 1,449 | 0    | 217 | 55    | 798    | 2,519 |
| 1996 | 1,294 | 0    | 198 | 37    | 731    | 2,260 |
| 1997 | 1,101 | 3    | 188 | 39    | 497    | 1,828 |
| 1998 | 917   | 1    | 170 | 21    | 52     | 1,161 |
| 1999 | 796   | 0    | 145 | 17    | 55     | 1,013 |
| 2000 | 733   | 1    | 167 | 16    | 82     | 999   |
| 2001 | 750   | 0    | 111 | 14    | 49     | 924   |
| 2002 | 747   | 2    | 103 | 51    | 34     | 937   |
| 2003 | 790   | 3    | 161 | 43    | 41     | 1,038 |
| 2004 | 780   | 3    | 132 | 27    | 33     | 975   |
| 2005 | 984   | 2    | 150 | 15    | 32     | 1,183 |
| 2006 | 1,204 | 2    | 264 | 8     | 51     | 1,529 |
| 2007 | 624   | 2    | 126 | 2     | 30     | 784   |
| 2008 | 619   | 3    | 90  | 7     | 20     | 739   |
| 2009 | 922   | 3    | 99  | 11    | 26     | 1,061 |
| 2010 | 1,075 | 10   | 222 | 10    | 25     | 1,342 |

#### Weeks Claimed

Weeks claimed are requests for payment, whether or not benefits are actually paid. In 1998, agent claim figures have sharply declined because most agent claimants file their own claims directly with their home state, whereas Hawaii previously filed the claim for them.

**STATEWIDE - ALL PROGRAMS** 

| Intra     | Agent   | Liable  | Total   |
|-----------|---|---|---|
| 782,373   | 291   | 110,194   | 892,858   |
| 776,087   | 268   | 96,029  | 872,384   |
| 699,205   | 285   | 76,101  | 775,591   |
| 652,301   | 72  | 64,483  | 716,856   |
| 551,006   | 36  | 52,167  | 603,209   |
| 429,423   | 6   | 40,970  | 470,399   |
| 587,040   | 2   | 43,450  | 630,492   |
| 607,907   | 0   | 49,963  | 657,870   |
| 517,423   | 0   | 42,599  | 560,022   |
| 411,883   | 0   | 36,080  | 447,963   |
| 317,085   | 0   | 31,269  | 348,354   |
| 323,003   | 0   | 31,784  | 354,787   |
| 347,060   | 0   | 34,449  | 381,509   |
| 597,821   | 0   | 48,410  | 646,231   |
| 1,029,874 | 0   | 67,482  | 1,097,356   |
| 891,715   | 0   | 55,931  | 947,646   |
|           | 782,373<br>776,087<br>699,205<br>652,301<br>551,006<br>429,423<br>587,040<br>607,907<br>517,423<br>411,883<br>317,085<br>323,003<br>347,060<br>597,821<br>1,029,874 | 782,373 291 776,087 268 699,205 285 652,301 72 551,006 36 429,423 6 587,040 2 607,907 0 517,423 0 411,883 0 317,085 0 323,003 0 347,060 0 597,821 0 1,029,874 0 | 782,373         291         110,194           776,087         268         96,029           699,205         285         76,101           652,301         72         64,483           551,006         36         52,167           429,423         6         40,970           587,040         2         43,450           607,907         0         49,963           517,423         0         42,599           411,883         0         36,080           317,085         0         31,269           323,003         0         31,784           347,060         0         34,449           597,821         0         48,410           1,029,874         0         67,482 |



UI - WEEKS CLAIMED 1995-2010

| Year         Intra         Agent         Liable         Total           1995         759,312         291         88,221         847,824           1996         751,320         268         75,428         827,016           1997         676,256         285         61,352         737,893           1998         634,162         72         52,414         686,648           1999         533,505         36         42,648         576,189           2000         412,626         6         33,312         445,944           2001         570,394         2         36,363         606,759           2002         592,014         0         43,562         635,576           2003         500,769         0         35,216         535,985           2004         396,823         0         30,302         427,125           2005         302,075         0         25,496         327,571           2006         304,519         0         26,639         331,158           2007         335,419         0         30,641         366,060           2008         587,804         0         44,567         632,371           2009< |      |           |       |        |           |
|---|------|-----------|-------|--------|-----------|
| 1996         751,320         268         75,428         827,016           1997         676,256         285         61,352         737,893           1998         634,162         72         52,414         686,648           1999         533,505         36         42,648         576,189           2000         412,626         6         33,312         445,944           2001         570,394         2         36,363         606,759           2002         592,014         0         43,562         635,576           2003         500,769         0         35,216         535,985           2004         396,823         0         30,302         427,125           2005         302,075         0         25,496         327,571           2006         304,519         0         26,639         331,158           2007         335,419         0         30,641         366,060           2008         587,804         0         44,567         632,371           2009         1,014,973         0         63,284         1,078,257   | Year | Intra     | Agent | Liable | Total     |
| 1997         676,256         285         61,352         737,893           1998         634,162         72         52,414         686,648           1999         533,505         36         42,648         576,189           2000         412,626         6         33,312         445,944           2001         570,394         2         36,363         606,759           2002         592,014         0         43,562         635,576           2003         500,769         0         35,216         535,985           2004         396,823         0         30,302         427,125           2005         302,075         0         25,496         327,571           2006         304,519         0         26,639         331,158           2007         335,419         0         30,641         366,060           2008         587,804         0         44,567         632,371           2009         1,014,973         0         63,284         1,078,257   | 1995 | 759,312   | 291   | 88,221 | 847,824   |
| 1998     634,162     72     52,414     686,648       1999     533,505     36     42,648     576,189       2000     412,626     6     33,312     445,944       2001     570,394     2     36,363     606,759       2002     592,014     0     43,562     635,576       2003     500,769     0     35,216     535,985       2004     396,823     0     30,302     427,125       2005     302,075     0     25,496     327,571       2006     304,519     0     26,639     331,158       2007     335,419     0     30,641     366,060       2008     587,804     0     44,567     632,371       2009     1,014,973     0     63,284     1,078,257   | 1996 | 751,320   | 268   | 75,428 | 827,016   |
| 1999       533,505       36       42,648       576,189         2000       412,626       6       33,312       445,944         2001       570,394       2       36,363       606,759         2002       592,014       0       43,562       635,576         2003       500,769       0       35,216       535,985         2004       396,823       0       30,302       427,125         2005       302,075       0       25,496       327,571         2006       304,519       0       26,639       331,158         2007       335,419       0       30,641       366,060         2008       587,804       0       44,567       632,371         2009       1,014,973       0       63,284       1,078,257  | 1997 | 676,256   | 285   | 61,352 | 737,893   |
| 2000       412,626       6       33,312       445,944         2001       570,394       2       36,363       606,759         2002       592,014       0       43,562       635,576         2003       500,769       0       35,216       535,985         2004       396,823       0       30,302       427,125         2005       302,075       0       25,496       327,571         2006       304,519       0       26,639       331,158         2007       335,419       0       30,641       366,060         2008       587,804       0       44,567       632,371         2009       1,014,973       0       63,284       1,078,257   | 1998 | 634,162   | 72    | 52,414 | 686,648   |
| 2001       570,394       2       36,363       606,759         2002       592,014       0       43,562       635,576         2003       500,769       0       35,216       535,985         2004       396,823       0       30,302       427,125         2005       302,075       0       25,496       327,571         2006       304,519       0       26,639       331,158         2007       335,419       0       30,641       366,060         2008       587,804       0       44,567       632,371         2009       1,014,973       0       63,284       1,078,257   | 1999 | 533,505   | 36    | 42,648 | 576,189   |
| 2002       592,014       0       43,562       635,576         2003       500,769       0       35,216       535,985         2004       396,823       0       30,302       427,125         2005       302,075       0       25,496       327,571         2006       304,519       0       26,639       331,158         2007       335,419       0       30,641       366,060         2008       587,804       0       44,567       632,371         2009       1,014,973       0       63,284       1,078,257   | 2000 | 412,626   | 6     | 33,312 | 445,944   |
| 2003     500,769     0     35,216     535,985       2004     396,823     0     30,302     427,125       2005     302,075     0     25,496     327,571       2006     304,519     0     26,639     331,158       2007     335,419     0     30,641     366,060       2008     587,804     0     44,567     632,371       2009     1,014,973     0     63,284     1,078,257   | 2001 | 570,394   | 2     | 36,363 | 606,759   |
| 2004     396,823     0     30,302     427,125       2005     302,075     0     25,496     327,571       2006     304,519     0     26,639     331,158       2007     335,419     0     30,641     366,060       2008     587,804     0     44,567     632,371       2009     1,014,973     0     63,284     1,078,257   | 2002 | 592,014   | 0     | 43,562 | 635,576   |
| 2005     302,075     0     25,496     327,571       2006     304,519     0     26,639     331,158       2007     335,419     0     30,641     366,060       2008     587,804     0     44,567     632,371       2009     1,014,973     0     63,284     1,078,257   | 2003 | 500,769   | 0     | 35,216 | 535,985   |
| 2006     304,519     0     26,639     331,158       2007     335,419     0     30,641     366,060       2008     587,804     0     44,567     632,371       2009     1,014,973     0     63,284     1,078,257   | 2004 | 396,823   | 0     | 30,302 | 427,125   |
| 2007     335,419     0     30,641     366,060       2008     587,804     0     44,567     632,371       2009     1,014,973     0     63,284     1,078,257   | 2005 | 302,075   | 0     | 25,496 | 327,571   |
| 2008     587,804     0     44,567     632,371       2009     1,014,973     0     63,284     1,078,257   | 2006 | 304,519   | 0     | 26,639 | 331,158   |
| 2009 1,014,973 0 63,284 <b>1,078,257</b>  | 2007 | 335,419   | 0     | 30,641 | 366,060   |
|   | 2008 | 587,804   | 0     | 44,567 | 632,371   |
| 2010 864,959 0 50,307 <b>915,266</b>  | 2009 | 1,014,973 | 0     | 63,284 | 1,078,257 |
|   | 2010 | 864,959   | 0     | 50,307 | 915,266   |

# WEEKS CLAIMED BY LOCAL OFFICES ALL PROGRAMS 2010

| Office   | Intra   | Agent | Liable | Total   |
|----------|---------|-------|--------|---------|
| HILO     | 86,714  | 0     | 0      | 86,714  |
| HONOLULU | 189,933 | 0     | 55,931 | 245,864 |
| KANEOHE  | 71,606  | 0     | 0      | 71,606  |
| MOLOKAI  | 7,919   | 0     | 0      | 7,919   |
| KONA     | 63,587  | 0     | 0      | 63,587  |
| LANAI    | 2,665   | 0     | 0      | 2,665   |
| KAUAI    | 68,631  | 0     | 0      | 68,631  |
| WAILUKU  | 136,023 | 0     | 0      | 136,023 |
| WAIMEA   | 32,965  | 0     | 0      | 32,965  |
| WAIPAHU  | 231,672 | 0     | 0      | 231,672 |

UCFE - WEEKS CLAIMED 1995-2010

| Year | Intra  | Agent | Liable | Total  |
|------|--------|-------|--------|--------|
| 1995 | 7,853  | 0     | 13,432 | 21,285 |
| 1996 | 10,313 | 0     | 10,701 | 21,014 |
| 1997 | 10,275 | 0     | 8,545  | 18,820 |
| 1998 | 7,283  | 0     | 8,338  | 15,621 |
| 1999 | 7,478  | 0     | 6,538  | 14,016 |
| 2000 | 7,501  | 0     | 5,509  | 13,010 |
| 2001 | 7,902  | 0     | 4,897  | 12,799 |
| 2002 | 6,374  | 0     | 4,208  | 10,582 |
| 2003 | 5,925  | 0     | 4,883  | 10,808 |
| 2004 | 4,830  | 0     | 3,580  | 8,410  |
| 2005 | 4,186  | 0     | 3,154  | 7,340  |
| 2006 | 3,473  | 0     | 2,441  | 5,914  |
| 2007 | 3,869  | 0     | 1,896  | 5,765  |
| 2008 | 2,475  | 0     | 2,130  | 4,605  |
| 2009 | 3,712  | 0     | 2,120  | 5,832  |
| 2010 | 7,667  | 0     | 2,667  | 10,334 |

UCX - WEEKS CLAIMED 1995-2010

| Year | Intra  | Agent | Liable | Total  |
|------|--------|-------|--------|--------|
| 1995 | 15,208 | 0     | 8,541  | 23,749 |
| 1996 | 14,454 | 0     | 9,900  | 24,354 |
| 1997 | 12,674 | 0     | 6,204  | 18,878 |
| 1998 | 10,856 | . 0   | 3,731  | 14,587 |
| 1999 | 10,023 | 0     | 2,981  | 13,004 |
| 2000 | 9,296  | 0     | 2,149  | 11,445 |
| 2001 | 8,744  | 0     | 2,190  | 10,934 |
| 2002 | 9,519  | 0     | 2,193  | 11,712 |
| 2003 | 10,729 | 0     | 2,500  | 13,229 |
| 2004 | 10,230 | 0     | 2,198  | 12,428 |
| 2005 | 10,824 | 0     | 2,619  | 13,443 |
| 2006 | 15,011 | 0     | 2,704  | 17,715 |
| 2007 | 7,772  | 0     | 1,912  | 9,684  |
| 2008 | 7,542  | 0     | 1,713  | 9,255  |
| 2009 | 11,189 | 0     | 2,078  | 13,267 |
| 2010 | 19,089 | 0     | 2,957  | 22,046 |

# First Payments

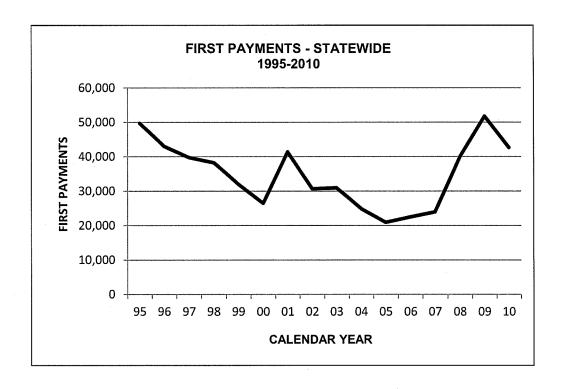
First payments are benefit payments issued for the first compensable week of a benefit year.

STATEWIDE - ALL PROGRAMS

| Year | UI     | UCFE | UCX   | Total  |
|------|--------|------|-------|--------|
| 1995 | 47,533 | 975  | 1,206 | 49,714 |
| 1996 | 41,056 | 945  | 1,050 | 43,051 |
| 1997 | 38,057 | 789  | 919   | 39,765 |
| 1998 | 36,819 | 723  | 740   | 38,282 |
| 1999 | 30,754 | 627  | 632   | 32,013 |
| 2000 | 25,247 | 645  | 587   | 26,479 |
| 2001 | 40,245 | 601  | 571   | 41,417 |
| 2002 | 29,626 | 473  | 609   | 30,708 |
| 2003 | 29,809 | 506  | 637   | 30,952 |
| 2004 | 23,921 | 371  | 597   | 24,889 |
| 2005 | 19,832 | 365  | 760   | 20,957 |
| 2006 | 21,320 | 284  | 915   | 22,519 |
| 2007 | 23,217 | 276  | 477   | 23,970 |
| 2008 | 39,333 | 225  | 484   | 40,042 |
| 2009 | 50,721 | 280  | 762   | 51,763 |
| 2010 | 41,236 | 521  | 894   | 42,651 |
|      |        |      |       |        |

#### LOCAL OFFICES - ALL PROGRAMS 2010

| Office   | UI     | UCFE | UCX | Total  |
|----------|--------|------|-----|--------|
| HILO     | 3,800  | 59   | 34  | 3,893  |
| HONOLULU | 9,902  | 192  | 297 | 10,391 |
| KANEOHE  | 3,145  | 30   | 91  | 3,266  |
| MOLOKAI  | 406    | 2    | 3   | 411    |
| KONA     | 2,585  | 19   | 11  | 2,615  |
| LANAI    | 100    | 0    | 1   | 101    |
| KAUAI    | 3,097  | 22   | 17  | 3,136  |
| WAILUKU  | 5,919  | 37   | 18  | 5,974  |
| WAIMEA   | 1,370  | 8    | 3   | 1,381  |
| WAIPAHU  | 10,912 | 152  | 419 | 11,483 |



## **Prompt Payments**

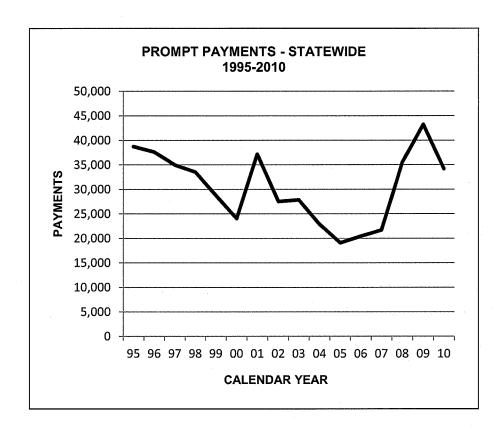
Prompt payments are first payments issued within 14 days from the week ending date of the first compensable claim. The table shows total prompt payments and prompt payments as a percentage of total first payments (Prompt/First).

**STATEWIDE - ALL PROGRAMS** 

| Year | UI     | UCFE | UCX | Total  | Prompt/First |
|------|--------|------|-----|--------|--------------|
| 1995 | 37,185 | 600  | 978 | 38,763 | 78.0         |
| 1996 | 36,130 | 627  | 883 | 37,640 | 87.4         |
| 1997 | 33,699 | 530  | 743 | 34,972 | 87.9         |
| 1998 | 32,402 | 477  | 646 | 33,525 | 87.6         |
| 1999 | 27,725 | 471  | 567 | 28,763 | 89.8         |
| 2000 | 22,953 | 558  | 538 | 24,049 | 90.8         |
| 2001 | 36,124 | 518  | 534 | 37,176 | 89.8         |
| 2002 | 26,576 | 403  | 560 | 27,539 | 89.7         |
| 2003 | 26,808 | 444  | 616 | 27,868 | 90.0         |
| 2004 | 21,991 | 321  | 575 | 22,887 | 92.0         |
| 2005 | 18,067 | 323  | 712 | 19,102 | 91.1         |
| 2006 | 19,325 | 244  | 866 | 20,435 | 90.7         |
| 2007 | 21,039 | 231  | 437 | 21,707 | 90.6         |
| 2008 | 34,875 | 183  | 437 | 35,495 | 88.6         |
| 2009 | 42,445 | 184  | 623 | 43,252 | 83.6         |
| 2010 | 33,172 | 315  | 700 | 34,187 | 80.2         |

#### LOCAL OFFICES - ALL PROGRAMS 2010

| Office   | UI    | UCFE | UCX | Total | Prompt/First |
|----------|-------|------|-----|-------|--------------|
| HILO     | 3,105 | 27   | 29  | 3,161 | 81.2         |
| HONOLULU | 7,492 | 125  | 234 | 7,851 | 75.6         |
| KANEOHE  | 2,526 | 21   | 58  | 2,605 | 79.8         |
| MOLOKAI  | 358   | 2    | 3   | 363   | 88.3         |
| KONA     | 2,115 | 8    | 7   | 2,130 | 81.5         |
| LANAI    | 77    | 0    | 1   | 78    | 77.2         |
| KAUAI    | 2,614 | 16   | 15  | 2,645 | 84.3         |
| WAILUKU  | 4,882 | 24   | 12  | 4,918 | 82.3         |
| WAIMEA   | 1,116 | 3    | 2   | 1,121 | 81.2         |
| WAIPAHU  | 8,887 | 89   | 339 | 9,315 | 81.1         |



### Final Payments

A final payment is the last benefit payment received by a claimant who exhausts their entitlement for the benefit year. The exhaustion rate (Ex. Rate) is computed by dividing total final payments by total first payments. The exhaustion rate for 2010 was 51.6%.

STATEWIDE - ALL PROGRAMS

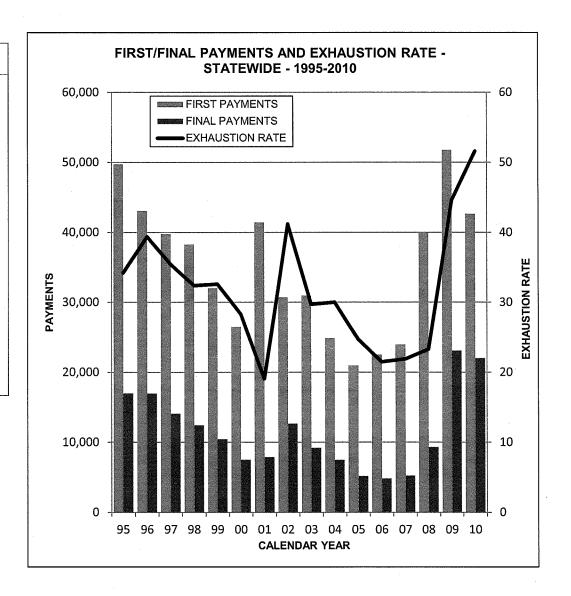
| Year     | UI     | UCFE | UCX | Total  | Ex.<br>Rate |
|----------|--------|------|-----|--------|-------------|
| <br>1995 | 16,152 | 429  | 407 | 16,988 | 34.2        |
| 1996     | 16,148 | 408  | 412 | 16,968 | 39.4        |
| 1997     | 13,286 | 436  | 351 | 14,073 | 35.4        |
| 1998     | 11,833 | 294  | 293 | 12,420 | 32.4        |
| 1999     | 9,921  | 281  | 242 | 10,444 | 32.6        |
| 2000     | 7,058  | 249  | 189 | 7,496  | 28.3        |
| 2001     | 7,478  | 263  | 155 | 7,896  | 19.1        |
| 2002     | 12,201 | 216  | 235 | 12,652 | 41.2        |
| 2003     | 8,702  | 226  | 260 | 9,188  | 29.7        |
| 2004     | 7,037  | 182  | 252 | 7,471  | 30.0        |
| 2005     | 4,868  | 107  | 191 | 5,166  | 24.7        |
| 2006     | 4,423  | 127  | 284 | 4,834  | 21.5        |
| 2007     | 4,972  | 112  | 166 | 5,250  | 21.9        |
| 2008     | 9,069  | 90   | 153 | 9,312  | 23.3        |
| 2009     | 22,743 | 112  | 230 | 23,085 | 44.6        |
| 2010     | 21,378 | 164  | 476 | 22,018 | 51.6        |

2002: Increase due to Sept. 11, 2001 claimants.

2009–2010: Increase due to National Recession in Dec. 2007 to June 2009.

**COUNTY - ALL PROGRAMS 2010** 

| County | UI     | UCFE | UCX | Total  | Ex.<br>Rate |
|--------|--------|------|-----|--------|-------------|
| HAWAII | 4,417  | 17   | 38  | 4,472  | 10.5        |
| KAUAI  | 1,468  | 2    | 9   | 1,479  | 3.5         |
| MAUI   | 3,586  | 2    | 12  | 3,600  | 8.4         |
| OAHU   | 11,907 | 143  | 417 | 12,467 | 29.2        |



## Weeks Compensated

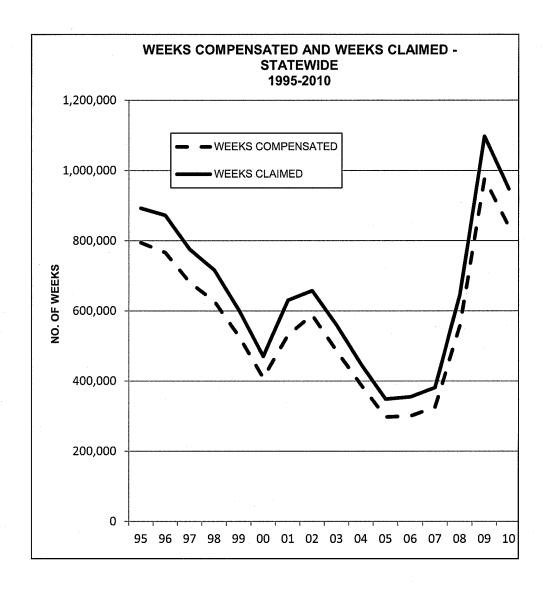
Weeks compensated are the number of requests for weekly payments that are actually paid.

STATEWIDE - ALL PROGRAMS

| Year | UI      | UCFE   | UCX    | Total   |
|------|---------|--------|--------|---------|
| 1995 | 754,620 | 18,497 | 21,362 | 794,479 |
| 1996 | 728,230 | 17,981 | 20,059 | 766,270 |
| 1997 | 648,053 | 16,372 | 16,853 | 681,278 |
| 1998 | 601,339 | 13,447 | 12,979 | 627,765 |
| 1999 | 505,009 | 12,146 | 11,589 | 528,744 |
| 2000 | 387,573 | 11,218 | 10,004 | 408,795 |
| 2001 | 510,626 | 11,297 | 9,620  | 531,543 |
| 2002 | 568,260 | 9,494  | 10,513 | 588,267 |
| 2003 | 465,462 | 9,382  | 11,809 | 486,653 |
| 2004 | 370,716 | 7,270  | 10,999 | 388,985 |
| 2005 | 279,965 | 6,153  | 11,632 | 297,750 |
| 2006 | 280,238 | 5,029  | 15,341 | 300,608 |
| 2007 | 312,105 | 4,984  | 8,438  | 325,527 |
| 2008 | 545,235 | 3,967  | 8,017  | 557,219 |
| 2009 | 959,765 | 4,773  | 11,484 | 976,022 |
| 2010 | 812,202 | 8,716  | 19,440 | 840,358 |

**COUNTY - ALL PROGRAMS 2010** 

| County | UI      | UCFE  | UCX    | Total   |
|--------|---------|-------|--------|---------|
| HAWAII | 162,186 | 1,281 | 1,316  | 164,783 |
| KAUAI  | 60,937  | 329   | 394    | 61,660  |
| MAUI   | 131,896 | 457   | 593    | 132,946 |
| OAHU   | 457,183 | 6,649 | 17,137 | 480,969 |



# Benefit Payments

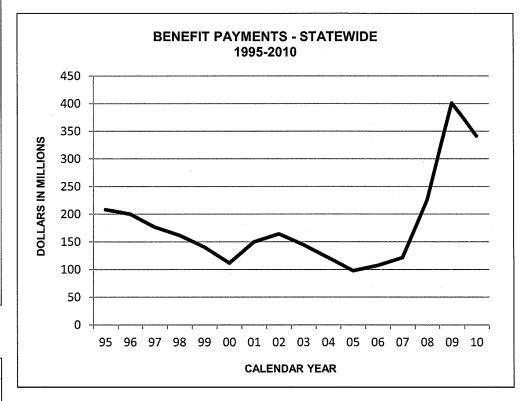
Benefit payments are the monies paid to claimants who are unemployed. Payments are the total gross amount of benefits issued on benefit checks and include claims filed in other states against Hawaii.

STATEWIDE - ALL PROGRAMS

| Year | UI          | UCFE      | UCX        | Total       |
|------|-------------|-----------|------------|-------------|
| 1995 | 196,192,880 | 5,684,224 | 6,439,308  | 208,316,412 |
| 1996 | 188,199,752 | 5,735,151 | 6,114,942  | 200,049,845 |
| 1997 | 166,301,976 | 5,058,021 | 5,298,612  | 176,658,609 |
| 1998 | 153,646,413 | 4,196,102 | 4,170,083  | 162,012,598 |
| 1999 | 132,830,363 | 3,935,062 | 3,762,580  | 140,528,005 |
| 2000 | 104,413,397 | 3,724,159 | 3,527,542  | 111,665,098 |
| 2001 | 142,583,442 | 3,932,142 | 3,626,446  | 150,142,030 |
| 2002 | 157,022,983 | 3,376,895 | 4,100,425  | 164,500,303 |
| 2003 | 136,278,300 | 3,721,599 | 4,863,848  | 144,863,747 |
| 2004 | 113,592,614 | 3,013,513 | 4,637,818  | 121,243,945 |
| 2005 | 90,043,540  | 2,698,703 | 5,051,587  | 97,793,830  |
| 2006 | 97,817,139  | 2,245,909 | 7,192,130  | 107,255,178 |
| 2007 | 114,971,185 | 2,411,329 | 4,212,453  | 121,594,967 |
| 2008 | 219,995,215 | 2,110,014 | 4,081,546  | 226,186,775 |
| 2009 | 392,150,974 | 2,620,222 | 6,455,497  | 401,226,693 |
| 2010 | 325,811,504 | 4,594,008 | 11,139,281 | 341,544,793 |

#### **COUNTY - ALL PROGRAMS 2010**

| County | UI          | UCFE      | UCX       | Total       |
|--------|-------------|-----------|-----------|-------------|
| HAWAII | 60,555,521  | 624,846   | 785,043   | 61,965,410  |
| KAUAI  | 22,763,046  | 146,265   | 227,559   | 23,136,870  |
| MAUI   | 52,295,252  | 188,503   | 341,353   | 52,825,108  |
| OAHU   | 190,197,685 | 3,634,394 | 9,785,326 | 203,617,405 |

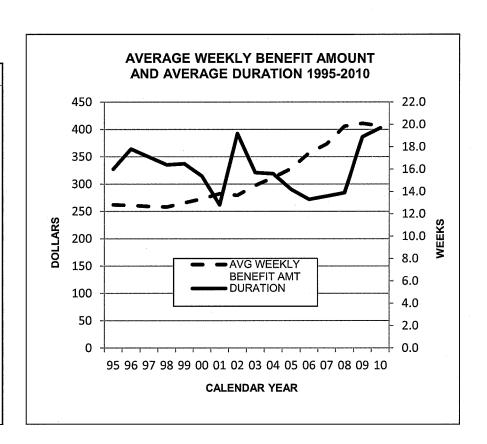


### Average Weekly Benefit Amount and Average Duration

The average weekly benefit amount (AWBA) is computed by dividing total benefit payments by total weeks compensated in a year. The average benefit duration is computed by dividing weeks compensated by first payments. The number of weeks is the unit for average benefit duration.

**STATEWIDE - ALL PROGRAMS** 

| Year         Min         Max         Hawaii         Kauai         Maui         Oahu         State         Duration           1995         5         344         233.33         264.23         262.54         268.94         262.21         16.0           1996         5         347         231.50         252.30         252.28         270.00         261.07         17.8           1997         5         351         236.54         245.89         259.36         266.24         259.30         17.1           1998         5         356         236.95         246.93         255.99         264.08         258.08         16.4           1999         5         364         241.34         242.12         262.09         274.09         265.78         16.5           2000         5         371         247.96         258.30         266.21         281.85         273.16         15.4           2001         5         383         257.69         258.57         287.11         284.39         279.64         19.2           2003         5         407         283.93         281.53         298.77         301.85         297.67         15.7           2004 |      |     |     |        |        |        |        |        |          |
|---|------|-----|-----|--------|--------|--------|--------|--------|----------|
| 1996       5       347       231.50       252.30       252.28       270.00       261.07       17.8         1997       5       351       236.54       245.89       259.36       266.24       259.30       17.1         1998       5       356       236.95       246.93       255.99       264.08       258.08       16.4         1999       5       364       241.34       242.12       262.09       274.09       265.78       16.5         2000       5       371       247.96       258.30       266.21       281.85       273.16       15.4         2001       5       383       257.83       268.12       281.37       289.72       282.46       12.8         2002       5       395       257.69       258.57       287.11       284.39       279.64       19.2         2003       5       407       283.93       281.53       298.77       301.85       297.67       15.7         2004       5       417       283.02       307.44       313.84       318.62       311.69       15.6         2005       5       436       302.96       312.38       319.85       337.01       328.44       14.2   | Year | Min | Max | Hawaii | Kauai  | Maui   | Oahu   | State  | Duration |
| 1997       5       351       236.54       245.89       259.36       266.24       259.30       17.1         1998       5       356       236.95       246.93       255.99       264.08       258.08       16.4         1999       5       364       241.34       242.12       262.09       274.09       265.78       16.5         2000       5       371       247.96       258.30       266.21       281.85       273.16       15.4         2001       5       383       257.83       268.12       281.37       289.72       282.46       12.8         2002       5       395       257.69       258.57       287.11       284.39       279.64       19.2         2003       5       407       283.93       281.53       298.77       301.85       297.67       15.7         2004       5       417       283.02       307.44       313.84       318.62       311.69       15.6         2005       5       436       302.96       312.38       319.85       337.01       328.44       14.2         2006       5       459       327.42       343.20       357.00       364.81       356.79       13.3   | 1995 | 5   | 344 | 233.33 | 264.23 | 262.54 | 268.94 | 262.21 | 16.0     |
| 1998       5       356       236.95       246.93       255.99       264.08       258.08       16.4         1999       5       364       241.34       242.12       262.09       274.09       265.78       16.5         2000       5       371       247.96       258.30       266.21       281.85       273.16       15.4         2001       5       383       257.83       268.12       281.37       289.72       282.46       12.8         2002       5       395       257.69       258.57       287.11       284.39       279.64       19.2         2003       5       407       283.93       281.53       298.77       301.85       297.67       15.7         2004       5       417       283.02       307.44       313.84       318.62       311.69       15.6         2005       5       436       302.96       312.38       319.85       337.01       328.44       14.2         2006       5       459       327.42       343.20       357.00       364.81       356.79       13.3         2007       5       475       353.19       367.38       389.76       376.47       373.53       13.6   | 1996 | 5   | 347 | 231.50 | 252.30 | 252.28 | 270.00 | 261.07 | 17.8     |
| 1999       5       364       241.34       242.12       262.09       274.09       265.78       16.5         2000       5       371       247.96       258.30       266.21       281.85       273.16       15.4         2001       5       383       257.83       268.12       281.37       289.72       282.46       12.8         2002       5       395       257.69       258.57       287.11       284.39       279.64       19.2         2003       5       407       283.93       281.53       298.77       301.85       297.67       15.7         2004       5       417       283.02       307.44       313.84       318.62       311.69       15.6         2005       5       436       302.96       312.38       319.85       337.01       328.44       14.2         2006       5       459       327.42       343.20       357.00       364.81       356.79       13.3         2007       5       475       353.19       367.38       389.76       376.47       373.53       13.6         2008       5       523       382.54       400.01       406.08       414.76       405.92       13.9   | 1997 | 5   | 351 | 236.54 | 245.89 | 259.36 | 266.24 | 259.30 | 17.1     |
| 2000       5       371       247.96       258.30       266.21       281.85       273.16       15.4         2001       5       383       257.83       268.12       281.37       289.72       282.46       12.8         2002       5       395       257.69       258.57       287.11       284.39       279.64       19.2         2003       5       407       283.93       281.53       298.77       301.85       297.67       15.7         2004       5       417       283.02       307.44       313.84       318.62       311.69       15.6         2005       5       436       302.96       312.38       319.85       337.01       328.44       14.2         2006       5       459       327.42       343.20       357.00       364.81       356.79       13.3         2007       5       475       353.19       367.38       389.76       376.47       373.53       13.6         2008       5       523       382.54       400.01       406.08       414.76       405.92       13.9         2009       5       545       388.24       395.58       404.24       423.60       411.08       18.9   | 1998 | 5   | 356 | 236.95 | 246.93 | 255.99 | 264.08 | 258.08 | 16.4     |
| 2001       5       383       257.83       268.12       281.37       289.72       282.46       12.8         2002       5       395       257.69       258.57       287.11       284.39       279.64       19.2         2003       5       407       283.93       281.53       298.77       301.85       297.67       15.7         2004       5       417       283.02       307.44       313.84       318.62       311.69       15.6         2005       5       436       302.96       312.38       319.85       337.01       328.44       14.2         2006       5       459       327.42       343.20       357.00       364.81       356.79       13.3         2007       5       475       353.19       367.38       389.76       376.47       373.53       13.6         2008       5       523       382.54       400.01       406.08       414.76       405.92       13.9         2009       5       545       388.24       395.58       404.24       423.60       411.08       18.9  | 1999 | 5   | 364 | 241.34 | 242.12 | 262.09 | 274.09 | 265.78 | 16.5     |
| 2002       5       395       257.69       258.57       287.11       284.39       279.64       19.2         2003       5       407       283.93       281.53       298.77       301.85       297.67       15.7         2004       5       417       283.02       307.44       313.84       318.62       311.69       15.6         2005       5       436       302.96       312.38       319.85       337.01       328.44       14.2         2006       5       459       327.42       343.20       357.00       364.81       356.79       13.3         2007       5       475       353.19       367.38       389.76       376.47       373.53       13.6         2008       5       523       382.54       400.01       406.08       414.76       405.92       13.9         2009       5       545       388.24       395.58       404.24       423.60       411.08       18.9   | 2000 | 5   | 371 | 247.96 | 258.30 | 266.21 | 281.85 | 273.16 | 15.4     |
| 2003       5       407       283.93       281.53       298.77       301.85       297.67       15.7         2004       5       417       283.02       307.44       313.84       318.62       311.69       15.6         2005       5       436       302.96       312.38       319.85       337.01       328.44       14.2         2006       5       459       327.42       343.20       357.00       364.81       356.79       13.3         2007       5       475       353.19       367.38       389.76       376.47       373.53       13.6         2008       5       523       382.54       400.01       406.08       414.76       405.92       13.9         2009       5       545       388.24       395.58       404.24       423.60       411.08       18.9  | 2001 | 5   | 383 | 257.83 | 268.12 | 281.37 | 289.72 | 282.46 | 12.8     |
| 2004       5       417       283.02       307.44       313.84       318.62       311.69       15.6         2005       5       436       302.96       312.38       319.85       337.01       328.44       14.2         2006       5       459       327.42       343.20       357.00       364.81       356.79       13.3         2007       5       475       353.19       367.38       389.76       376.47       373.53       13.6         2008       5       523       382.54       400.01       406.08       414.76       405.92       13.9         2009       5       545       388.24       395.58       404.24       423.60       411.08       18.9   | 2002 | 5   | 395 | 257.69 | 258.57 | 287.11 | 284.39 | 279.64 | 19.2     |
| 2005       5       436       302.96       312.38       319.85       337.01       328.44       14.2         2006       5       459       327.42       343.20       357.00       364.81       356.79       13.3         2007       5       475       353.19       367.38       389.76       376.47       373.53       13.6         2008       5       523       382.54       400.01       406.08       414.76       405.92       13.9         2009       5       545       388.24       395.58       404.24       423.60       411.08       18.9  | 2003 | 5   | 407 | 283.93 | 281.53 | 298.77 | 301.85 | 297.67 | 15.7     |
| 2006       5       459       327.42       343.20       357.00       364.81       356.79       13.3         2007       5       475       353.19       367.38       389.76       376.47       373.53       13.6         2008       5       523       382.54       400.01       406.08       414.76       405.92       13.9         2009       5       545       388.24       395.58       404.24       423.60       411.08       18.9   | 2004 | 5   | 417 | 283.02 | 307.44 | 313.84 | 318.62 | 311.69 | 15.6     |
| 2007       5       475       353.19       367.38       389.76       376.47       373.53       13.6         2008       5       523       382.54       400.01       406.08       414.76       405.92       13.9         2009       5       545       388.24       395.58       404.24       423.60       411.08       18.9  | 2005 | 5   | 436 | 302.96 | 312.38 | 319.85 | 337.01 | 328.44 | 14.2     |
| 2008       5       523       382.54       400.01       406.08       414.76       405.92       13.9         2009       5       545       388.24       395.58       404.24       423.60       411.08       18.9   | 2006 | 5   | 459 | 327.42 | 343.20 | 357.00 | 364.81 | 356.79 | 13.3     |
| 2009 5 545 388.24 395.58 404.24 423.60 <b>411.08 18.9</b>   | 2007 | 5   | 475 | 353.19 | 367.38 | 389.76 | 376.47 | 373.53 | 13.6     |
|   | 2008 | 5   | 523 | 382.54 | 400.01 | 406.08 | 414.76 | 405.92 | 13.9     |
| 2010 5 559 376.04 375.23 397.34 423.35 <b>406.43 19.7</b>   | 2009 | 5   | 545 | 388.24 | 395.58 | 404.24 | 423.60 | 411.08 | 18.9     |
|   | 2010 | 5   | 559 | 376.04 | 375.23 | 397.34 | 423.35 | 406.43 | 19.7     |



2002: Increase due to September 11, 2001 claimants.

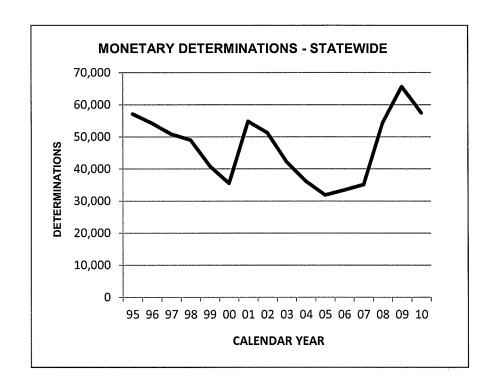
2009 – 2010: Increase due to national recession in December 2007 to June 2009.

## **Monetary Determinations**

Monetary determinations are notices that inform claimants of their eligibility for compensation. The table provides eligible (Elig), ineligible (Inelig), total determinations eligible as a percentage of total (Elig/Total), determinations where the claimants are entitled to the maximum weekly benefit amount, and claimants entitled to the maximum as a percentage of the eligible determinations (Max/Elig).

STATEWIDE ALL PROGRAMS

| Year | Elig   | Inelig | Total  | Elig/Total | Max    | Max/Elig |  |  |
|------|--------|--------|--------|------------|--------|----------|--|--|
| 1995 | 55,118 | 1,995  | 57,113 | 96.5       | 21,395 | 38.8     |  |  |
| 1996 | 52,732 | 1,518  | 54,250 | 97.2       | 20,520 | 38.9     |  |  |
| 1997 | 49,472 | 1,371  | 50,843 | 97.3       | 18,224 | 36.8     |  |  |
| 1998 | 47,620 | 1,415  | 49,035 | 97.1       | 17,893 | 37.6     |  |  |
| 1999 | 39,982 | 934    | 40,916 | 97.7       | 15,030 | 37.6     |  |  |
| 2000 | 34,651 | 925    | 35,576 | 97.4       | 13,402 | 38.7     |  |  |
| 2001 | 53,948 | 966    | 54,914 | 98.2       | 20,407 | 37.8     |  |  |
| 2002 | 49,165 | 2,153  | 51,318 | 95.8       | 23,314 | 47.4     |  |  |
| 2003 | 41,463 | 742    | 42,205 | 98.2       | 16,649 | 40.2     |  |  |
| 2004 | 33,856 | 2,288  | 36,144 | 93.7       | 13,529 | 40.0     |  |  |
| 2005 | 29,749 | 2,176  | 31,925 | 93.2       | 12,100 | 40.7     |  |  |
| 2006 | 31,307 | 2,153  | 33,460 | 93.6       | 13,346 | 42.6     |  |  |
| 2007 | 33,029 | 2,153  | 35,182 | 93.9       | 14,317 | 43.3     |  |  |
| 2008 | 51,555 | 2,828  | 54,383 | 94.8       | 20,329 | 39.4     |  |  |
| 2009 | 62,308 | 3,343  | 65,651 | 94.9       | 22,990 | 36.9     |  |  |
| 2010 | 53,061 | 4,440  | 57,501 | 92.3       | 18,086 | 34.1     |  |  |



Note: Monetary Determinations Data includes Alternative Base Period.

UI - MONETARY DETERMINATIONS 1995-2010

| Year | Elig   | Inelig | Total  | Elig/Total | Max    | Max/Elig |
|------|--------|--------|--------|------------|--------|----------|
| 1995 | 52,661 | 1,674  | 54,335 | 96.9       | 20,824 | 39.5     |
| 1996 | 50,382 | 1,288  | 51,670 | 97.5       | 19,933 | 39.6     |
| 1997 | 47,459 | 1,207  | 48,666 | 97.5       | 17,781 | 37.5     |
| 1998 | 45,865 | 1,264  | 47,129 | 97.3       | 17,336 | 37.8     |
| 1999 | 38,446 | 827    | 39,273 | 97.9       | 14,480 | 37.7     |
| 2000 | 33,158 | 803    | 33,961 | 97.6       | 12,843 | 38.7     |
| 2001 | 52,485 | 870    | 53,355 | 98.4       | 19,821 | 37.8     |
| 2002 | 47,838 | 2,015  | 49,853 | 96.0       | 22,817 | 47.7     |
| 2003 | 40,013 | 634    | 40,647 | 98.4       | 15,828 | 39.6     |
| 2004 | 32,632 | 2,149  | 34,781 | 93.8       | 12,995 | 39.8     |
| 2005 | 28,304 | 2,057  | 30,361 | 93.2       | 11,072 | 39.1     |
| 2006 | 29,763 | 2,019  | 31,782 | 93.6       | 12,668 | 42.6     |
| 2007 | 32,048 | 2,048  | 34,096 | 94.0       | 13,619 | 42.5     |
| 2008 | 50,651 | 2,735  | 53,386 | 94.9       | 19,879 | 39.2     |
| 2009 | 60,980 | 3,210  | 64,190 | 95.0       | 22,346 | 36.6     |
| 2010 | 51,325 | 4,120  | 55,445 | 92.6       | 17,324 | 33.8     |

# MONETARY DETERMINATIONS BY COUNTY ALL PROGRAMS 2010

| County | Elig   | Inelig | Total  | Elig/Total | Max    | Max/Elig |
|--------|--------|--------|--------|------------|--------|----------|
| HAWAII | 9,468  | 843    | 10,311 | 91.8       | 2,426  | 25.6     |
| KAUAI  | 3,794  | 409    | 4,203  | 90.3       | 1,033  | 27.2     |
| MAUI   | 7,924  | 721    | 8,645  | 91.7       | 2,395  | 30.2     |
| OAHU   | 31,875 | 2,467  | 34,342 | 92.8       | 12,232 | 38.4     |

#### UCFE - MONETARY DETERMINATIONS 1995-2010

| Year | Elig  | Inelig | Total | Elig/Total | Max | Max/Elig |
|------|-------|--------|-------|------------|-----|----------|
| 1995 | 1,129 | 184    | 1,313 | 86.0       | 267 | 23.6     |
| 1996 | 1,168 | 105    | 1,273 | 91.8       | 366 | 31.3     |
| 1997 | 995   | 63     | 1,058 | 94.0       | 257 | 25.8     |
| 1998 | 913   | 53     | 966   | 94.5       | 266 | 29.1     |
| 1999 | 806   | 39     | 845   | 95.4       | 215 | 26.7     |
| 2000 | 808   | 50     | 858   | 94.2       | 259 | 32.1     |
| 2001 | 775   | 37     | 812   | 95.4       | 283 | 36.5     |
| 2002 | 636   | 57     | 693   | 91.8       | 193 | - 30.3   |
| 2003 | 708   | 30     | 738   | 95.9       | 264 | 37.3     |
| 2004 | 534   | 35     | 569   | 93.8       | 196 | 36.7     |
| 2005 | 526   | 33     | 559   | 94.1       | 222 | 42.2     |
| 2006 | 413   | 46     | 459   | 90.0       | 154 | 37.3     |
| 2007 | 397   | 39     | 436   | 91.1       | 191 | 48.1     |
| 2008 | 311   | 45     | 356   | 87.4       | 115 | 37.0     |
| 2009 | 401   | 54     | 455   | 88.1       | 157 | 39.2     |
| 2010 | 680   | 209    | 889   | 76.5       | 205 | 30.1     |

#### UCX - MONETARY DETERMINATIONS 1995-2010

| Year | Elig  | Inelig | Total | Elig/Total | Max | Max/Elig |
|------|-------|--------|-------|------------|-----|----------|
| 1995 | 1,328 | 137    | 1,465 | 90.6       | 304 | 22.9     |
| 1996 | 1,182 | 125    | 1,307 | 90.4       | 221 | 18.7     |
| 1997 | 1,018 | 101    | 1,119 | 91.0       | 186 | 18.3     |
| 1998 | 842   | 98     | 940   | 89.6       | 291 | 34.6     |
| 1999 | 730   | 68     | 798   | 91.5       | 335 | 45.9     |
| 2000 | 685   | 73     | 758   | 90.4       | 300 | 43.8     |
| 2001 | 688   | 59     | 747   | 92.1       | 303 | 44.0     |
| 2002 | 691   | 81     | 772   | 89.5       | 304 | 44.0     |
| 2003 | 742   | 78     | 820   | 90.5       | 557 | 75.1     |
| 2004 | 690   | 104    | 794   | 86.9       | 338 | 49.0     |
| 2005 | 919   | 86     | 1,005 | 91.4       | 806 | 87.7     |
| 2006 | 1,131 | 88     | 1,219 | 92.8       | 524 | 46.3     |
| 2007 | 584   | 66     | 650   | 89.8       | 507 | 86.8     |
| 2008 | 593   | 48     | 641   | 92.5       | 335 | 56.5     |
| 2009 | 927   | 79     | 1,006 | 92.1       | 487 | 52.5     |
| 2010 | 1,056 | 111    | 1,167 | 90.5       | 557 | 52.7     |

## **Nonmonetary Determinations**

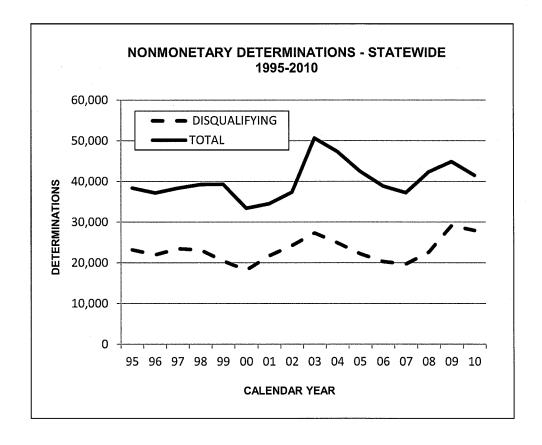
STATEWIDE - ALL PROGRAMS

| Year | Disq   | No Disq | Total  | Disq/Total |
|------|--------|---------|--------|------------|
| 1995 | 23,195 | 15,203  | 38,398 | 60.4%      |
| 1996 | 21,967 | 15,203  | 37,170 | 59.1%      |
| 1997 | 23,471 | 14,891  | 38,362 | 61.2%      |
| 1998 | 23,174 | 16,071  | 39,245 | 59.0%      |
| 1999 | 20,496 | 18,866  | 39,362 | 52.1%      |
| 2000 | 18,258 | 15,191  | 33,449 | 54.6%      |
| 2001 | 21,765 | 12,784  | 34,549 | 63.0%      |
| 2002 | 24,264 | 13,122  | 37,386 | 64.9%      |
| 2003 | 27,322 | 23,350  | 50,672 | 53.9%      |
| 2004 | 24,925 | 22,455  | 47,380 | 52.6%      |
| 2005 | 22,263 | 20,265  | 42,528 | 52.3%      |
| 2006 | 20,320 | 18,564  | 38,884 | 52.3%      |
| 2007 | 19,726 | 17,534  | 37,260 | 52.9%      |
| 2008 | 22,648 | 19,711  | 42,359 | 53.5%      |
| 2009 | 29,128 | 15,771  | 44,899 | 64.9%      |
| 2010 | 27,948 | 13,560  | 41,508 | 67.3%      |

#### **LOCAL OFFICES - ALL PROGRAMS 2010**

| Office   | Disq  | No Disq | Total  | Disq/Total |
|----------|-------|---------|--------|------------|
| HILO     | 3,853 | 1,152   | 5,005  | 77.0%      |
| HONOLULU | 8,156 | 4,458   | 12,614 | 64.7%      |
| KANEOHE  | 484   | 244     | 728    | 66.5%      |
| MOLOKAI  | 6     | 5       | 11     | 54.5%      |
| KONA     | 2,212 | 1,474   | 3,686  | 60.0%      |
| LANAI    | 1     | 2       | 3      | 33.3%      |
| KAUAI    | 2,133 | 1,173   | 3,306  | 64.5%      |
| WAILUKU  | 3,773 | 1,850   | 5,623  | 67.1%      |
| WAIMEA   | 11    | 12      | 23     | 47.8%      |
| WAIPAHU  | 7,319 | 3,190   | 10,509 | 69.6%      |

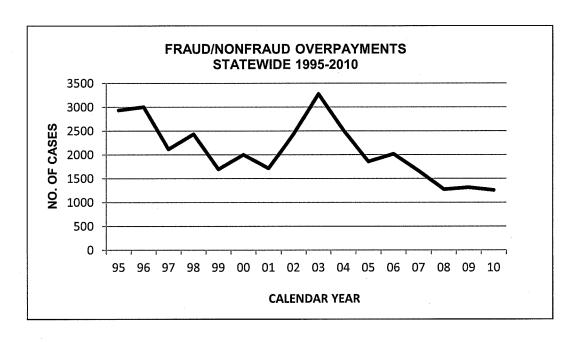
Nonmonetary determinations are decisions made when possible disqualifying (Disq) issues (voluntary quit, misconduct, work refusal, etc.) to a claim arise. A claimant can have more than one determination when there is more than one existing issue or when a redetermination has been made on his or her claim.



## Overpayments and Fraud

Overpayments are benefit payments made in excess of what the claimants are entitled to receive. Fraud is willful misrepresentation in order to receive benefits to which not entitled.

Non-fraud (NF) is an overpayment not due to willful misrepresentation (employer, claimant or state error, reversals, etc.)



#### STATEWIDE - ALL PROGRAMS

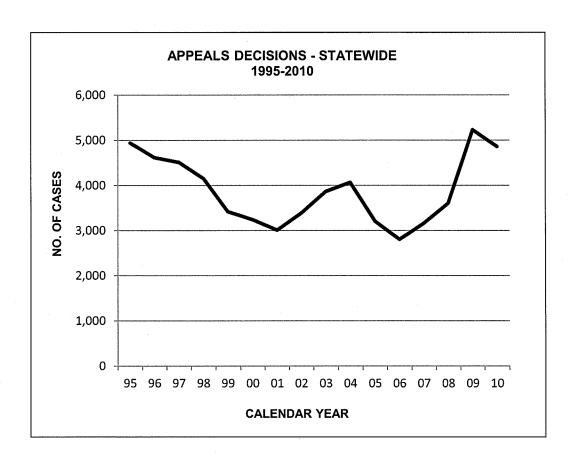
|      |     | F       | RAUD   |         |       | NON-F     | RAUD |         |       | TO        | TAL    |         |
|------|-----|---------|--------|---------|-------|-----------|------|---------|-------|-----------|--------|---------|
| Year | #   | \$      | Avg \$ | \$ Rec  | #     | \$        | NF\$ | \$ Rec  | #     | \$        | Avg \$ | Rec \$  |
| 1995 | 320 | 270,203 | 844    | 115,335 | 2,618 | 1,148,508 | 439  | 389,417 | 2,938 | 1,418,711 | 483    | 504,752 |
| 1996 | 443 | 422,833 | 954    | 170,784 | 2,562 | 1,213,881 | 474  | 420,903 | 3,005 | 1,636,714 | 545    | 591,687 |
| 1997 | 307 | 280,087 | 912    | 161,864 | 1,812 | 751,518   | 415  | 428,558 | 2,119 | 1,031,605 | 487    | 590,422 |
| 1998 | 361 | 301,491 | 835    | 163,000 | 2,073 | 770,802   | 372  | 442,040 | 2,434 | 1,072,293 | 441    | 605,040 |
| 1999 | 187 | 286,442 | 1,532  | 177,998 | 1,510 | 641,030   | 425  | 345,806 | 1,697 | 927,472   | 547    | 523,804 |
| 2000 | 288 | 343,120 | 1,191  | 153,108 | 1,714 | 668,287   | 390  | 362,908 | 2,002 | 1,011,407 | 505    | 516,016 |
| 2001 | 276 | 289,225 | 1,048  | 164,121 | 1,440 | 548,447   | 381  | 366,461 | 1,716 | 837,672   | 488    | 530,582 |
| 2002 | 300 | 350,452 | 1,168  | 201,444 | 2,136 | 875,901   | 410  | 438,600 | 2,436 | 1,226,353 | 503    | 640,044 |
| 2003 | 345 | 532,730 | 1,544  | 194,484 | 2,934 | 1,360,568 | 464  | 634,414 | 3,279 | 1,893,298 | 577    | 828,898 |
| 2004 | 385 | 524,646 | 1,363  | 215,445 | 2,130 | 1,050,598 | 493  | 539,536 | 2,515 | 1,575,244 | 626    | 754,981 |
| 2005 | 250 | 356,005 | 1,424  | 215,817 | 1,610 | 829,185   | 515  | 463,406 | 1,860 | 1,185,190 | 637    | 679,223 |
| 2006 | 359 | 444,243 | 1,237  | 319,440 | 1,660 | 830,908   | 501  | 501,832 | 2,019 | 1,275,151 | 632    | 821,272 |
| 2007 | 258 | 349,943 | 1,356  | 242,115 | 1,404 | 767,766   | 547  | 469,707 | 1,662 | 1,117,709 | 673    | 711,822 |
| 2008 | 258 | 409,191 | 1,586  | 254,222 | 1,019 | 687,553   | 675  | 457,944 | 1,277 | 1,096,744 | 859    | 712,166 |
| 2009 | 173 | 463,108 | 2,677  | 254,514 | 1,143 | 803,031   | 703  | 572,274 | 1,316 | 1,266,139 | 962    | 826,789 |
| 2010 | 202 | 438,337 | 2,170  | 207,297 | 1,055 | 917,684   | 870  | 566,403 | 1,257 | 1,356,021 | 1,079  | 773,700 |

# Appeals

Appeals are requests for review on benefit claims, status reports or contribution rates. Appeals may be filed by claimants or employers when there is a disagreement on a determination. Appeals must be filed within ten days of notice of determination.

**STATEWIDE - ALL PROGRAMS** 

| Year | Filed | Decision | Pending |
|------|-------|----------|---------|
| 1995 | 5,060 | 4,940    | 879     |
| 1996 | 4,559 | 4,617    | 811     |
| 1997 | 4,423 | 4,510    | 725     |
| 1998 | 4,204 | 4,152    | 780     |
| 1999 | 3,273 | 3,419    | 629     |
| 2000 | 3,027 | 3,240    | 381     |
| 2001 | 3,192 | 3,011    | 563     |
| 2002 | 3,645 | 3,388    | 810     |
| 2003 | 4,011 | 3,869    | 951     |
| 2004 | 3,617 | 4,068    | 485     |
| 2005 | 3,134 | 3,205    | 404     |
| 2006 | 2,898 | 2,806    | 495     |
| 2007 | 3,025 | 3,163    | 327     |
| 2008 | 3,738 | 3,607    | 421     |
| 2009 | 5,185 | 5,231    | 371     |
| 2010 | 4,803 | 4,861    | 315     |



# Section IV – FINANCING ITEMS Unemployment Compensation Fund

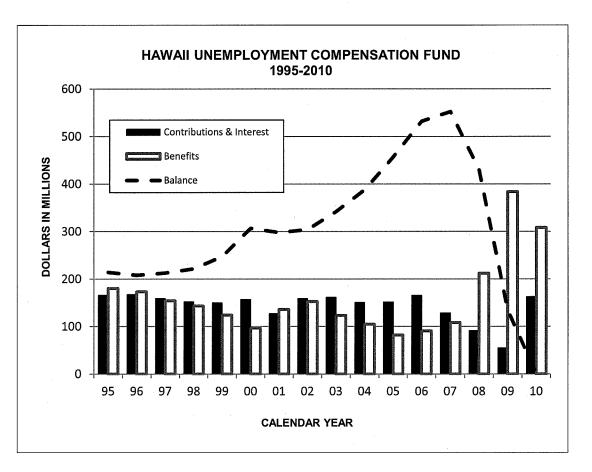
The Hawaii Employment Security Law, Chapter 383 of the Hawaii Revised Statutes, establishes the Unemployment Compensation Fund under the administration of the Hawaii Department of Labor and Industrial Relations. Unemployment insurance contributions (taxes) collected from employers are deposited into this fund and unemployment insurance benefits are paid from the fund. Also credited to the fund is interest earned on the reserves. The fund balance is the total assets of the Unemployment Compensation Fund available for the payment of benefits.

#### **STATEWIDE**

| Year | Taxes       | Interest   | Benefits    | Balance     |
|------|-------------|------------|-------------|-------------|
| 1995 | 149,987,134 | 15,726,623 | 180,415,611 | 214,213,648 |
| 1996 | 152,380,464 | 14,895,600 | 173,253,827 | 208,235,885 |
| 1997 | 144,222,575 | 14,684,131 | 154,230,113 | 212,912,478 |
| 1998 | 136,810,347 | 15,127,100 | 143,328,098 | 221,521,827 |
| 1999 | 134,131,635 | 15,664,963 | 124,095,760 | 247,222,664 |
| 2000 | 138,864,951 | 17,827,784 | 96,907,515  | 307,007,884 |
| 2001 | 106,258,116 | 21,053,891 | 136,079,501 | 298,240,390 |
| 2002 | 103,792,627 | 24,197,242 | 152,720,350 | 304,270,957 |
| 2003 | 146,988,722 | 14,384,637 | 123,598,987 | 342,045,329 |
| 2004 | 124,597,435 | 26,013,933 | 104,691,814 | 387,964,883 |
| 2005 | 130,189,151 | 21,414,589 | 82,326,105  | 457,242,518 |
| 2006 | 142,228,344 | 23,278,588 | 90,605,807  | 532,143,643 |
| 2007 | 108,436,807 | 19,844,530 | 108,240,732 | 552,184,248 |
| 2008 | 59,397,972  | 31,509,125 | 212,332,417 | 430,758,928 |
| 2009 | 42,076,039  | 12,684,653 | 383,857,974 | 134,368,851 |
| 2010 | 160,866,114 | 1,916,579  | 308,723,682 | 0           |

#### Fund Balance Notes:

- 2002: Includes special distribution of \$30,761,048 in federal Reed Act Funds.
- 2009: Includes \$32,707,205 in federal ARRA (American Recovery & Reinvestment Act) receipts, minus \$10,006,925 in Reed Act withdrawals.
- 2010: In December 2010, the fund balance was depleted and Hawaii began to take out Title XII loans from the US Treasury. Includes minus \$3,550,489 in Reed Act withdrawals.

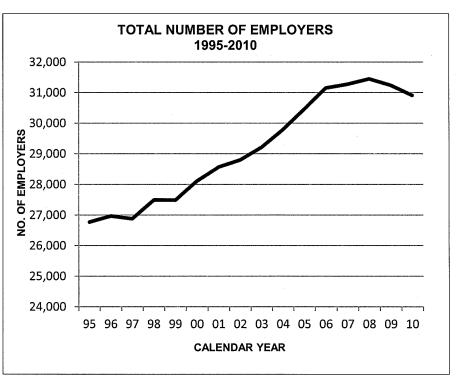


## **Employers**

Successors are employers who acquire the experience records of other employers. A new account is an employer newly liable under the law. Terminations are the number of employers who terminated coverage during the year.

Contributing employers are those covered by the contribution provisions of the law. These employers' tax rates are based on a measure of the employers' experience with unemployment, with an insurance element of some sharing of costs among employers. Reimbursable employers which include nonprofit organizations and state and county government finance 100% of the benefits paid to their former employees; there is no sharing of costs involved. The total number of covered employers is a sum of contributing and reimbursable employers.

| Year | Successor | New Accts | Terminations | Contributing | Reimbursable | Total  |
|------|-----------|-----------|--------------|--------------|--------------|--------|
| 1995 | 276       | 3,874     | 3,953        | 26,628       | 147          | 26,775 |
| 1996 | 267       | 3,992     | 3,746        | 26,825       | 149          | 26,974 |
| 1997 | 415       | 3,622     | 3,933        | 26,725       | 156          | 26,881 |
| 1998 | 238       | 3,242     | 3,222        | 27,343       | 153          | 27,496 |
| 1999 | 216       | 3,563     | 3,888        | 27,337       | 152          | 27,489 |
| 2000 | 230       | 3,745     | 3,521        | 27,953       | 159          | 28,112 |
| 2001 | 305       | 3,811     | 4,080        | 28,401       | 168          | 28,569 |
| 2002 | 322       | 3,555     | 3,994        | 28,624       | 176          | 28,800 |
| 2003 | 294       | 3,658     | 4,010        | 29,029       | 188          | 29,217 |
| 2004 | 285       | 3,698     | 3,754        | 29,595       | 196          | 29,791 |
| 2005 | 288       | 3,763     | 3,794        | 30,266       | 200          | 30,466 |
| 2006 | 271       | 3,813     | 3,789        | 30,950       | 202          | 31,152 |
| 2007 | 294       | 3,611     | 4,185        | 31,075       | 206          | 31,281 |
| 2008 | 243       | 3,475     | 3,973        | 31,253       | 199          | 31,452 |
| 2009 | 163       | 3,188     | 3964         | 31,042       | 200          | 31,242 |
| 2010 | 137       | 3,128     | 4018         | 30,670       | 243          | 30,913 |



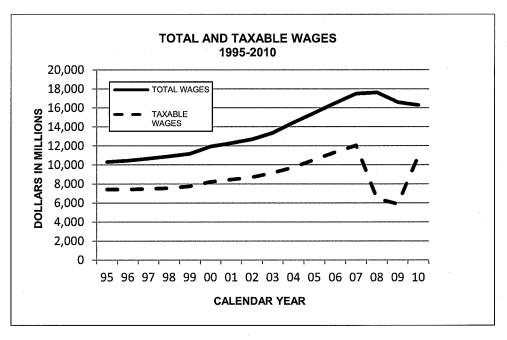
#### Taxable Wages

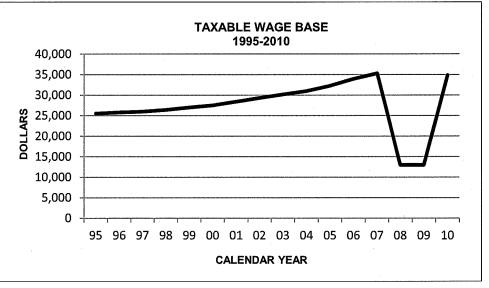
Taxable wages and other factors determine the amount of unemployment insurance taxes employers pay.

Total wages are annual payrolls of employers covered by the unemployment insurance law. Taxable wages are the part of total wages employers pay taxes on. This amount is limited by the taxable wage base. The taxable wage base is the maximum amount of wages taxable per employee per year.

The Legislature enacted special laws covering 2008 through 2010 to reduce the taxable wage base. The net effect was to lessen taxes and reduce the unemployment compensation fund.

| Year | Total          | Taxable        | % Tax of total | Base   |
|------|----------------|----------------|----------------|--------|
| 1995 | 10,320,158,899 | 7,411,024,845  | 72             | 25,500 |
| 1996 | 10,443,561,580 | 7,420,054,226  | 71             | 25,800 |
| 1997 | 10,675,517,263 | 7,483,098,627  | 70             | 26,000 |
| 1998 | 10,899,921,524 | 7,560,072,702  | 69             | 26,400 |
| 1999 | 11,180,959,288 | 7,748,893,876  | 69             | 27,000 |
| 2000 | 11,945,344,421 | 8,209,730,134  | 69             | 27,500 |
| 2001 | 12,299,179,723 | 8,455,669,860  | 69             | 28,400 |
| 2002 | 12,701,746,952 | 8,701,690,997  | 69             | 29,300 |
| 2003 | 13,376,170,472 | 9,155,378,879  | 68             | 30,200 |
| 2004 | 14,461,560,596 | 9,752,243,796  | 67             | 31,000 |
| 2005 | 15,471,398,437 | 10,545,452,082 | 68             | 32,300 |
| 2006 | 16,520,578,034 | 11,353,002,832 | 69             | 34,000 |
| 2007 | 17,508,474,137 | 12,056,590,692 | 69             | 35,300 |
| 2008 | 17,626,344,437 | 6,452,926,682  | 37             | 13,000 |
| 2009 | 16,587,402,171 | 5,891,874,889  | 36             | 13,000 |
| 2010 | 16,292,046,203 | 10,916,560,473 | 67             | 34,900 |

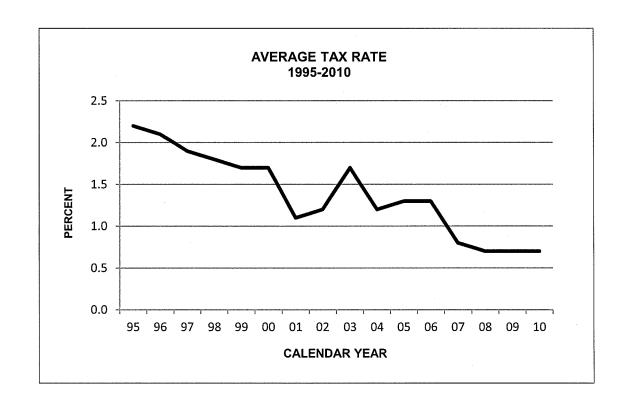




#### Tax Rates

Tax rates are involved in computing employer unemployment insurance taxes. Tax rates vary by each employer and are influenced by the amount of unemployment experienced by the employer.

| Year         Minimum         Maximum         Average           1995         0.2         5.4         2.2           1996         0.2         5.4         2.1           1997         0.2         5.4         1.9           1998         0.2         5.4         1.8           1999         0.2         5.4         1.7           2000         0.2         5.4         1.7           2001         0.0         5.4         1.1           2002         0.0         5.4         1.2           2003         0.2         5.4         1.7           2004         0.0         5.4         1.2           2005         0.0         5.4         1.3           2006         0.0         5.4         1.3           2007         0.0         5.4         0.8 |      |         |         |         |
|---|------|---------|---------|---------|
| 1996       0.2       5.4       2.1         1997       0.2       5.4       1.9         1998       0.2       5.4       1.8         1999       0.2       5.4       1.7         2000       0.2       5.4       1.7         2001       0.0       5.4       1.1         2002       0.0       5.4       1.2         2003       0.2       5.4       1.7         2004       0.0       5.4       1.2         2005       0.0       5.4       1.3         2006       0.0       5.4       1.3  | Year | Minimum | Maximum | Average |
| 1997       0.2       5.4       1.9         1998       0.2       5.4       1.8         1999       0.2       5.4       1.7         2000       0.2       5.4       1.7         2001       0.0       5.4       1.1         2002       0.0       5.4       1.2         2003       0.2       5.4       1.7         2004       0.0       5.4       1.2         2005       0.0       5.4       1.3         2006       0.0       5.4       1.3   | 1995 | 0.2     | 5.4     | 2.2     |
| 1998       0.2       5.4       1.8         1999       0.2       5.4       1.7         2000       0.2       5.4       1.7         2001       0.0       5.4       1.1         2002       0.0       5.4       1.2         2003       0.2       5.4       1.7         2004       0.0       5.4       1.2         2005       0.0       5.4       1.3         2006       0.0       5.4       1.3  | 1996 | 0.2     | 5.4     | 2.1     |
| 1999       0.2       5.4       1.7         2000       0.2       5.4       1.7         2001       0.0       5.4       1.1         2002       0.0       5.4       1.2         2003       0.2       5.4       1.7         2004       0.0       5.4       1.2         2005       0.0       5.4       1.3         2006       0.0       5.4       1.3   | 1997 | 0.2     | 5.4     | 1.9     |
| 2000       0.2       5.4       1.7         2001       0.0       5.4       1.1         2002       0.0       5.4       1.2         2003       0.2       5.4       1.7         2004       0.0       5.4       1.2         2005       0.0       5.4       1.3         2006       0.0       5.4       1.3  | 1998 | 0.2     | 5.4     | 1.8     |
| 2001       0.0       5.4       1.1         2002       0.0       5.4       1.2         2003       0.2       5.4       1.7         2004       0.0       5.4       1.2         2005       0.0       5.4       1.3         2006       0.0       5.4       1.3   | 1999 | 0.2     | 5.4     | 1.7     |
| 2002       0.0       5.4       1.2         2003       0.2       5.4       1.7         2004       0.0       5.4       1.2         2005       0.0       5.4       1.3         2006       0.0       5.4       1.3  | 2000 | 0.2     | 5.4     | 1.7     |
| 2003       0.2       5.4       1.7         2004       0.0       5.4       1.2         2005       0.0       5.4       1.3         2006       0.0       5.4       1.3   | 2001 | 0.0     | 5.4     | 1.1     |
| 2004       0.0       5.4       1.2         2005       0.0       5.4       1.3         2006       0.0       5.4       1.3  | 2002 | 0.0     | 5.4     | 1.2     |
| 2005       0.0       5.4       1.3         2006       0.0       5.4       1.3   | 2003 | 0.2     | 5.4     | 1.7     |
| 2006 0.0 5.4 1.3  | 2004 | 0.0     | 5.4     | 1.2     |
|   | 2005 | 0.0     | 5.4     | 1.3     |
| 2007 0.0 5.4 <b>0.8</b>   | 2006 | 0.0     | 5.4     | 1.3     |
|   | 2007 | 0.0     | 5.4     | 8.0     |
| 2008 0.0 5.4 <b>0.7</b>   | 2008 | 0.0     | 5.4     | 0.7     |
| 2009 0.0 5.4 <b>0.7</b>   | 2009 | 0.0     | 5.4     | 0.7     |
| 2010 0.2 5.4 <b>1.8</b>   | 2010 | 0.2     | 5.4     | 1.8     |



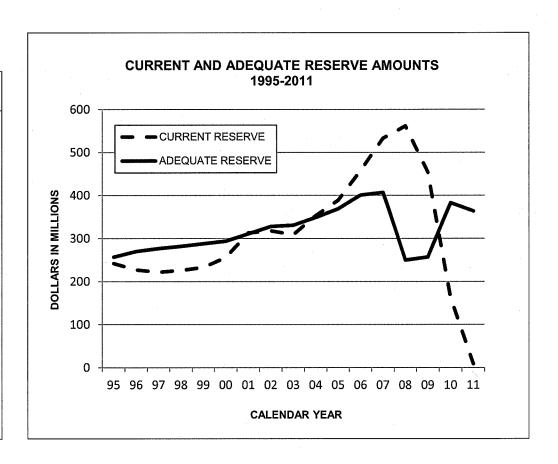
## Adequate Reserve Fund

The adequate reserve fund is also considered in determining employer taxes. The adequate reserve fund is the amount needed to maintain trust fund solvency. Trust fund solvency ensures payment of benefits at the highest level of unemployment experienced in the last ten years.

High rate is the highest benefit cost rate over the last ten years. The benefit cost rate is computed monthly by dividing total benefits paid by total wages. Adequate reserve is computed by multiplying the highest benefit cost rate by total wages. From 1992 to 2007 it was 1.5 times this amount. Current reserve is the actual unemployment compensation fund balance as of November 30.

The ratio is a comparison of the current reserve to the adequate reserve. One of eight tax schedules, A through H, triggers on each year depending on this ratio. Schedule A contains the lowest tax rates and schedule H contains the highest rate. Special legislation set the schedule without regard to the ratio to C in 2002, D in 2010, and F in 2011.

|      | 10.1 | A 1         | 0           |       |          |
|------|------|-------------|-------------|-------|----------|
| Rate | High | Adequate    | Current     |       |          |
| Year | Rate | Reserve     | Reserve     | Ratio | Schedule |
| 1995 | 1.65 | 257,027,177 | 241,892,817 | 0.94  | D        |
| 1996 | 1.73 | 269,915,343 | 226,972,601 | 0.84  | D        |
| 1997 | 1.78 | 277,443,983 | 222,340,367 | 0.80  | D ·      |
| 1998 | 1.78 | 281,812,669 | 226,036,037 | 0.80  | D        |
| 1999 | 1.78 | 287,882,698 | 233,020,224 | 0.81  | D        |
| 2000 | 1.78 | 294,386,337 | 256,407,449 | 0.87  | D        |
| 2001 | 1.78 | 311,349,465 | 313,480,166 | 1.01  | С        |
| 2002 | 1.78 | 328,268,808 | 317,703,649 | 0.97  | С        |
| 2003 | 1.78 | 331,413,842 | 309,477,079 | 0.93  | D        |
| 2004 | 1.78 | 348,975,403 | 352,679,746 | 1.01  | С        |
| 2005 | 1.78 | 369,005,054 | 389,302,103 | 1.06  | С        |
| 2006 | 1.78 | 401,370,407 | 457,851,939 | 1.14  | С        |
| 2007 | 1.67 | 407,263,847 | 532,892,238 | 1.31  | В        |
| 2008 | 1.46 | 249,856,112 | 561,709,268 | 2.25  | Α        |
| 2009 | 1.44 | 256,821,022 | 454,058,555 | 1.77  | Α        |
| 2010 | 2.20 | 383,047,719 | 161,906,928 | 0.42  | D        |
| 2011 | 2.22 | 364,089,131 | 9,413,687   | 0.03  | F        |

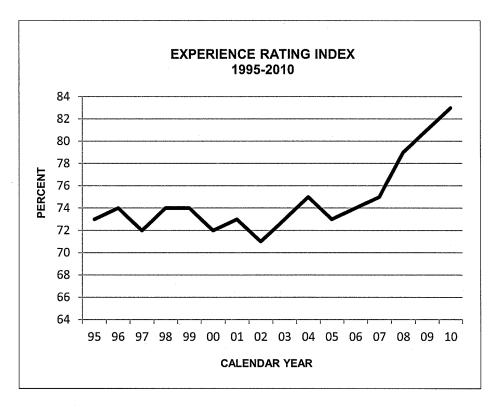


#### Experience Rating Index

Experience rating means that each employer is assigned an unemployment insurance contribution (tax) rate according to some measure of the level of unemployment experienced by former employees. The Experience Rating Index (ERI) is a ratio showing the proportion of total benefits that results in the funding of benefits through individual employer experiences. The portion of benefits not funded through experience rating must be paid for on a socialized basis by all employers.

Benefit data shown below are for contributing employers only. Dollar amounts are in millions of dollars. The ERI is equal to the benefits charged to active employer accounts (Active Charges) divided by Total Benefits. Also shown are the benefits that do not affect experience rating. These are benefits charged to terminated accounts (Term Charges) and benefits not charged to specific employers for various reasons (Non-charges). Benefits charged to terminated accounts cannot be recouped from these employers as they no longer pay any taxes. The cost of non-charged benefits are socialized among all employers as no single employer is held accountable for such benefits. Benefits are non-charged when the unemployed claimant voluntarily quits, is discharged for misconduct, is enrolled in approved training, or is qualified for benefits only as a result of combining Hawaii employment with employment performed in another state.

| Year | Total<br>Benefits<br>\$ | Active<br>Charges<br>\$ | ERI | Term<br>Charges | % TC<br>of<br>Total | Non-<br>charges<br>\$ | % NC<br>of<br>Total |
|------|-------------------------|-------------------------|-----|-----------------|---------------------|-----------------------|---------------------|
| 1995 | 178.9                   | 130.3                   | 73  | 17.6            | 10                  | 30.9                  | 17                  |
| 1996 | 171.7                   | 126.7                   | 74  | 18.7            | 11                  | 26.2                  | 15                  |
| 1997 | 153.8                   | 110.1                   | 72  | 21.4            | 14                  | 22.3                  | 14                  |
| 1998 | 142.4                   | 105.7                   | 74  | 16.2            | 11                  | 20.5                  | 14                  |
| 1999 | 123.2                   | 90.7                    | 74  | 13.7            | 11                  | 18.8                  | 15                  |
| 2000 | 96.1                    | 69.4                    | 72  | 10.3            | 11                  | 16.4                  | 17                  |
| 2001 | 132.9                   | 97.2                    | 73  | 12.7            | 10                  | 22.9                  | 17                  |
| 2002 | 144.7                   | 102.4                   | 71  | 17.7            | 12                  | 24.6                  | 17                  |
| 2003 | 122.2                   | 89.6                    | 73  | 13.3            | 11                  | 19.3                  | 16                  |
| 2004 | 103.7                   | 78.2                    | 75  | 9.3             | 9                   | 16.2                  | 16                  |
| 2005 | 81.8                    | 59.5                    | 73  | 7.5             | 9                   | 14.8                  | 18                  |
| 2006 | 90.1                    | 66.3                    | 74  | 6.4             | 7                   | 17.4                  | 19                  |
| 2007 | 107.6                   | 80.5                    | 75  | 7.4             | 7                   | 19.7                  | 18                  |
| 2008 | 211.2                   | 166.4                   | 79  | 13.1            | 6                   | 31.7                  | 15                  |
| 2009 | 374.1                   | 304.0                   | 81  | 27.6            | 7                   | 42.5                  | 11                  |
| 2010 | 304.9                   | 251.9                   | 83  | 24.3            | 8                   | 28.7                  | 9                   |



#### LABOR FORCE ESTIMATES

Labor force estimates are the most current estimate of total employment and unemployment for the State of Hawaii. Information in the table is rounded to the nearest 50. Civilian Labor Force (CLF) is the sum of the total employed and unemployed individuals. Unemployment (UNEMP) refers to persons not working but are able and available to work. The total unemployment rate (TUR) is calculated by dividing the number of unemployed individuals by the civilian labor force. Employment (EMPLT) refers to the number of persons working.

Labor force estimates are found on the Hawaii Workforce Informer (HIWI) website, located at www.hiwi.org. This site offers economic and labor market information for the State of Hawaii, including data on wages, unemployment, employment, jobs, careers and training.

#### **STATEWIDE**

| Year | CLF     | Unemp  | TUR(%) | Emp     |
|------|---------|--------|--------|---------|
| 1995 | 589,500 | 32,450 | 5.5    | 557,050 |
| 1996 | 596,750 | 35,050 | 5.9    | 561,700 |
| 1997 | 601,650 | 34,900 | 5.8    | 566,750 |
| 1998 | 604,300 | 34,150 | 5.7    | 570,150 |
| 1999 | 606,650 | 30,350 | 5.0    | 576,300 |
| 2000 | 609,000 | 24,150 | 4.0    | 584,850 |
| 2001 | 615,250 | 26,050 | 4.2    | 589,200 |
| 2002 | 608,950 | 24,600 | 4.0    | 584,350 |
| 2003 | 616,300 | 23,850 | 3.9    | 592,450 |
| 2004 | 618,150 | 19,950 | 3.2    | 598,200 |
| 2005 | 627,100 | 17,250 | 2.8    | 609,850 |
| 2006 | 633,500 | 15,700 | 2.5    | 617,800 |
| 2007 | 634,800 | 16,900 | 2.7    | 617,900 |
| 2008 | 639,650 | 25,850 | 4.0    | 613,800 |
| 2009 | 631,800 | 43,100 | 6.8    | 588,650 |
| 2010 | 629,050 | 41,600 | 6.6    | 587,400 |
|      |         |        |        |         |

# COUNTY 2010

| County | CLF     | Unemp  | TUR(%) | Emp     |
|--------|---------|--------|--------|---------|
| HAWAII | 83,250  | 8,150  | 9.8    | 75,150  |
| KAUAI  | 31,850  | 2,800  | 8.7    | 29,050  |
| MAUI   | 74,900  | 6,250  | 8.3    | 68,700  |
| OAHU   | 439,000 | 24,500 | 5.6    | 414,500 |

Data for 2006-2010 have been benchmarked.

Data reflect population controls and model re-estimation through 2010.

Source: Dept. of Labor & Industrial Relations, Research & Statistics, Labor Force Section

# Appendices Coverage History

1937 Law enacted to provide income maintenance to the unemployed, covering employment for employers with one or more employees for any portion of a day for 20 weeks within a calendar year, excluding the following: service performed for nonprofit organizations, maritime employment, government employment, agricultural labor, domestic service, family employment, casual labor, insurance agents remunerated by commissions only, news boys and student nurses. 1943 Law was changed to cover one or more employees for any portion of a day within a calendar year. 1945 Coverage was extended to employees of nonprofit organizations with the exception of ministers, members of religious orders, and persons earning \$45 or less per quarter. 1946 Coverage was extended to maritime employment on vessels over 10 net tons. 1947 Dairies pasteurizing and delivering their own products were ruled exempt from coverage. 1951 Employees of nonprofit organizations earning less than \$50 per guarter were excluded from coverage. Service by regularly enrolled students for a school, college or university was ruled exempt from coverage. 1955 Unemployment Compensation for Federal Employees extended coverage to federal civilian employees. 1957 State Agricultural Unemployment Compensation Law extended coverage to agricultural workers whose employers had 20 or more employees in 24 days in 4 successive quarters. 1958 Ex-Servicemen's Unemployment Compensation Act extended coverage to ex-service personnel. 1959 Agricultural coverage was brought under the Hawaii Employment Security Law and expanded to include employers with 20 or more agricultural workers for 20 or more weeks in a calendar year. Coverage was extended to state and local government employees. 1961 Coverage was extended to individuals performing domestic service in private homes who received cash wages of \$225 or more per quarter. 1965 Enrollees in Job Corps, Neighborhood Youth Corps and Volunteers in Service to America under the Federal Economic Opportunity Act of 1964 were excluded from coverage. 1967 Coverage was extended to certain maritime employment on vessels of 10 or less net tons. 1971 Real estate salesmen remunerated solely by commission were excluded from coverage.

## Coverage History (cont'd)

- 1972 Coverage was extended to U.S. citizens in overseas service for American employers.

  Coverage was extended to students employed by nonprofit organizations, other than students working for the schools they are enrolled in.
- Agricultural coverage was expanded to include employers with 10 or more workers in 20 or more weeks in the current or preceding calendar year or employers with total cash payroll of \$20,000 or more for agricultural employment in any quarter of the current or preceding calendar year.
  - Coverage of domestic service was expanded to include employers with total cash payroll of \$1,000 or more in any quarter in the current or preceding calendar year in addition to individuals receiving cash of \$225 or more during a single quarter.
- 1982 Registered outside travel agency sales representatives were excluded from coverage.
  - Vacuum cleaner dealers performing services solely by way of commission were excluded from coverage.
- Services performed by family member who own at least 50% of the shares of a corporation that does not employ any non-family workers, may be excluded from coverage at the option of the corporation.
- 1994 Services performed by a direct seller as defined in Section 3508 of the Internal Revenue Code of 1986 are excluded from coverage.
- 1996 Coverage of domestic service was changed to be "as set forth in section 3306(c)(2) of the Internal Revenue Code of 1986, as amended". As of 1996, domestic service is covered when performed for a person who has paid \$1,000 or more for such services in any calendar quarter in the calendar year or the preceding calendar year. Services performed by students who are enrolled at nonprofit or public educational institutions in full-time programs that combine academic instruction with work experience are excluded from coverage.
- Services performed by an election official or election worker as defined in Section 3309(b)(3)(F) of the Internal Revenue Code of 1986, are excluded from coverage.
- Domestic in-home and community-based services for persons with developmental disabilities and mental retardation under the medicaid home and community-based services program pursuant to title 42 Code of Federal Regulations sections 440.180 and 441.300, and title 42 Code of Federal Regulations, part 434, subpart A, as amended, and identified as chore, personal assistance and habilitation, residential habilitation, supported employment respite, and skilled nursing services, as the terms are defined and amended from time to time by the Department of Human Services, performed by an individual whose services are contracted by a recipient of social service payments and who voluntarily agrees in writing to be an independent contractor of the recipient of social service payments unless the individual is an employee and not an independent contractor of the recipient of social service payments under the Federal Unemployment Tax Act, are excluded from coverage.

# Benefit History

| YEAR | MAX<br>WBA                          | MIN<br>WBA | MAX BEN<br>PAYABLE                | WBA<br>FORMULA | QUAL<br>WAGES | QUAL<br>EMPLT | WAITING<br>PERIOD | PARTIAL WAGES<br>DISREGARDED | OTHER BENEFIT PROVISIONS   |
|------|-------------------------------------|------------|-----------------------------------|----------------|---------------|---------------|-------------------|------------------------------|--|
| 1939 | \$15                                | \$5        | Lessor of<br>16xWBA or<br>1/3xBPW | 1/25 of<br>HQW | 24xWBA        | 13 wks        | 2 wks             | \$3                          | Base period was defined as the first 4 of the last 5 completed calendar quarters preceding first day of individual's benefit year.  Social Security old age benefits were deducted from WBA.   |
| 1941 | \$20                                | ti         | 20xWBA                            | и              | 30xWBA        | tt.           | 1 wk              | . 0                          | Claimants receiving Social Security old age benefits were disqualified.  |
| 1945 | \$25                                | "          | u                                 | и              | u             |               | 11                | 4                            | Claimants were disqualified 2 months before and after childbirth.  |
| 1949 | . tı                                | "          | и                                 | и              | CC .          | tt            | t t               | . "                          | Provision regarding Social Security old age benefits was repealed.   |
| 1951 | н                                   | "          | "                                 | u              |               | u             | tt.               | \$2                          | Base period was redefined as 4 calendar quarters immediately preceding filing of claim.  |
| 1953 | и                                   | tt.        | и                                 | it             | "             | и             | u                 | it.                          | Pregnancy disqualification was changed to 4 months before and 2 months after childbirth.   |
| 1955 | \$35                                | u          | u.                                | ш              | "             |               | "                 | tt.                          |  |
| 1959 | \$45                                | "          | 26xWBA                            | tt             | 11            | "             | "                 | "                            |  |
| 1961 | \$55                                |            | 11                                | н              | 55            | 55            | et                | и                            | Requirement to be able and available for work was waived for claimants who became ill or disabled after filing an initial claim and registering for work provided that no suitable work was offered them.  |
|      |                                     |            |                                   |                |               |               |                   | ·                            | Claimants became eligible to receive benefit payment for waiting period provided that they had received benefits for 12 consecutive weeks.   |
| 1965 | 11                                  | "          | ii .                              | ti.            | u             | 14 wks        | tt.               | "                            |  |
| 1966 | 66-2/3%<br>of State-<br>wide<br>AWW | TT         | ıı                                | tt             | 12            | tt            | u                 | u                            |  |
| 1969 | и                                   | ži.        | "                                 |                |               | í.            | tt                | 13                           | Seasonality provisions (in effect since the early days of the program) were repealed.  |
| 1972 | и                                   |            | tt                                | ii.            | tt            | 64            | tt                | 41                           | Provision suspending benefits while an appeal is pending was repealed.   |
| 1973 | а                                   | u          |                                   | tt.            | u             | cc cc         | tt                | tt                           | Pregnancy disqualification was eliminated.   |
| 1976 |                                     | 41         |                                   | 11             | st.           | 14            | а                 |                              | A week of employment was defined as a week in which an individual worked for at least 2 days or 4 hours or for which he received vacation, holiday or sickness pay or similar remuneration.  |
|      |                                     |            |                                   |                |               |               |                   |                              | Claimants disqualified for voluntary quit without good cause, discharge or suspension for misconduct, or failure to apply for or accept suitable work, were disqualified until they subsequently worked at least 5 consecutive weeks and were then separated from employment under non-disqualifying conditions. |
|      |                                     |            | ·                                 |                |               |               |                   |                              | Claimants disqualified for fraud were disqualified for 24 months after the determination of fraud was made.  |
| 1977 | st.                                 | žt.        | £ £                               | it.            | tt            | ££            | rt.               | ti.                          | The period for filing an appeal may be extended from 10 days to 30 days for good cause. The Appeals Referee became responsible for determining good cause in individual cases.   |

# Benefit History (cont'd.)

| YEAR | MAX<br>WBA | MIN<br>WBA | MAX BEN<br>PAYABLE | WBA<br>FORMULA | QUAL<br>WAGES | QUAL<br>EMPLT | WAITING<br>PERIOD | PARTIAL WAGES<br>DISREGARDED | OTHER BENEFIT PROVISIONS   |
|------|------------|------------|--------------------|----------------|---------------|---------------|-------------------|------------------------------|--|
| 1978 |            | и          | ш                  | ii             | 11            |               | 11                |                              | Benefits based on professional services performed for schools were denied to school professionals between academic years or terms, if there was reasonable assurance of re-employment in the forthcoming year or term.   |
|      |            |            |                    |                |               |               |                   |                              | Benefits were denied professional athletes between sports seasons, if employment was in athletic events or training and there was reasonable assurance of re-employment in the forthcoming season.   |
|      |            |            |                    |                |               |               |                   |                              | Benefits for services performed by aliens were denied unless they were lawfully performing services.   |
| 1979 | 66         | и          | 45                 | a ·            | it            | · · ·         | и                 | 66                           | The Federal government no longer shared the cost of extended benefits for state and county government workers.   |
| 1980 |            | ži.        |                    | п              | ti .          | a             |                   | et.                          | A provision is enacted to conform to Federal Unemployment Tax Act (FUTA) requirements mandating the reduction of claimant weekly benefit amounts by all or a portion of retirement payment amounts.  |
| 1981 |            |            |                    | a              | п             | 4             | и .               |                              | Benefits for an individual's waiting period were eliminated.  The retirement payment deduction provisions are amended, based on FUTA amendments, allowing states to consider contributions made to the retirement plan by claimants and base period employers. No deduction is taken from the claimant's weekly benefit amount if the pension was from other than a base period employer or if the claimant financed 100% of the cost of the pension plan; if the pension was financed at least one-half, but less than 100%, by the claimant, a weekly deduction of one-half the pension amount is applied; if the pension is financed less than 50% by the claimant, the entire pension is deducted. |
| 1982 | 44         | 44         | u                  | а              | и             | 66            | и                 | и                            | Individuals suspended for misconduct were disqualified from extended benefits until they worked at least 4 weeks and earned 4 times their weekly benefit amount.  Extended benefits to individuals receiving trade readjustment allowances were limited.  Individuals in approved training under the Trade Act of 1974 could not be denied benefits.  Child support payments may be deducted from claimant's benefits and paid to child support enforcement agencies.  |
| 1986 | 56         | - 44       | и                  | et             | и             | es .          | a                 | 64                           | Benefits may be paid to owner employees of a corporation upon showing of good cause for dissolution of the business.   |
| 1987 | tt.        | tt.        | 55                 |                | žE.           | и             | а                 | 44                           | All tips paid directly to an employee by a customer of the employer and reported to the employer are included in the definition of "wages" for purposes of unemployment compensation.  |

# Benefit History (cont'd.)

|      |                                 |            | 1                  | 1              | T             | 1                               | T                 | T                            |   |
|------|---------------------------------|------------|--------------------|----------------|---------------|---------------------------------|-------------------|------------------------------|---|
| YEAR | MAX<br>WBA                      | MIN<br>WBA | MAX BEN<br>PAYABLE | WBA<br>FORMULA | QUAL<br>WAGES | QUAL<br>EMPLT                   | WAITING<br>PERIOD | PARTIAL WAGES<br>DISREGARDED | OTHER BENEFITS PROVISIONS   |
| 1988 | - 11                            | и          | 5.5                | c c            | ı             |                                 | ec                | e e                          | Employers must submit detailed wage information on all employees on a quarterly basis. Employers will also furnish wage and/or separation information upon request, and will no longer be required to submit the UC-BP-5 separation report within 5 days of an employee's termination. The BP-5 hire report is not affected by the new law. |
| 1989 |                                 | ss.        | 64                 | 66             | ££            | earnings in<br>2 BP<br>quarters | ű.                |                              | Base period is the first 4 of the last 5 completed calendar quarters immediately preceding the first day of the individual's benefit year. To qualify for benefits, a claimant must have been paid wages for insured work during at least 2 quarters of the individual's base period.   |
|      |                                 |            |                    |                |               |                                 |                   |                              | The re-qualifying requirement after a disqualification was changed from 5 consecutive weeks of work to covered earnings of 5 times the weekly benefit amount.   |
| 1990 | 1990 "                          | 44         | u                  | EE             | 66            |                                 | 44                | и                            | An individual who established a benefit year, must earn covered wages of at least 5 times the individual's weekly benefit amount in order to establish a subsequent benefit year.   |
|      |                                 |            |                    |                |               |                                 |                   |                              | To be eligible for benefits, an alien worker must have been legally authorized to work in the U.S. at the time services were performed.   |
| 1992 | 70% of<br>State-<br>wide<br>AWW | и          | ti .               | 1/21 of<br>HQW | 26xWBA        | ec                              |                   | \$50                         |   |
| 2004 | и                               | ii.        | 66                 | (6             | ăř            | 55                              | 64                | а                            | Alternative base period allows the claimant to use the four most recently completed calendar quarters to establish a claim if the claimant does not have enough wages in the first four of the last five completed calendar quarters.   |
| 2005 | и                               | ć E        | ti                 | 4.4            | is            | ii                              | 44                | a                            | For initial claims filed effective after July 2, 2005, retirement income is no longer deductible if the claimant contributed any amount to their pension plan.  As of July 1, 2005 Social Security and Railroad Retirement benefits will no longer be deducted from claimants' weekly amounts.  |
| 2008 | ц                               | "          | "                  | ıı             | 11            | 11                              | и                 | \$150                        |   |
| 2008 | 75% of<br>State-<br>wide<br>AWW | "          | u                  | tt             | 54            | ш                               | α                 | ď                            |   |
| 2012 | 70% of<br>State-<br>wide<br>AWW | ii         | ti.                | u              | и             |                                 |                   |                              |   |

# Financing History

| YEAR | TWB                                | TAX<br>SCHED | TAX<br>RATES | MAX<br>RATE | MIN<br>RATE | STD<br>RATE | TRUST FUND SOLVENCY LEVEL   | OTHER FINANCING PROVISIONS  |
|------|------------------------------------|--------------|--------------|-------------|-------------|-------------|---|---|
| 1937 | Total<br>Wages                     | 0            | . 1          | 1.80%       | 1.80%       | 1.80%       |   |   |
| 1938 | 11                                 | 15           | 11           | 2.70%       | 2.70%       | 2.70%       |   |   |
| 1940 | \$3,000                            | 11           | "            | 11          | "           | · ·         |   |   |
| 1941 | 11                                 | 1            | 7            | 11          | 0           | 11          | No reduced rates unless fund assets at least 5% of average annual payrolls of preceding 10 years.   | Experience rating system of reduced rates began. An employer must be chargeable with benefits for 36 months to be eligible for reduced rates.   |
|      |                                    |              |              |             |             |             | ·   | Contributions became payable on a quarterly basis (formerly they were payable monthly).   |
| 1943 | N                                  | II           | "            | n           | "           | 11          | т   | Provision made for successor employer to acquire predecessor's experience record.   |
| 1949 | II                                 | "            | 4            |             | ·           | 11          | "   | Non-charging system began. Benefits became not chargeable to an employer's account if the claimant voluntarily quit without good cause or was discharged for misconduct in connection with work.  Automatic filing of wage and separation reports was no longer required from employers; such reports became obtainable on a request basis when a claim was filed for benefits. |
|      |                                    |              |              |             |             |             |   | Four-year statute of limitations established for collections of delinquent taxes.   |
| 1950 | n                                  | п            | "            | и .         | 11          | "           |   | Employers permitted to make voluntary contributions to obtain lower rates.  |
| 1955 | 11                                 | II .         | 11           | "           | 11          | "           | n .   | Chargeability requirement was lowered from 36 to 12 months.   |
| 1956 | 11                                 | u            | 7            | 11          | "           | "           | n   | ·   |
| 1961 | ti                                 | 11           | n            | 11          |             | 11          | Changed to 5% of average annual payrolls of preceding 5 years.  | Agricultural employers were allowed the option of entering into a self-financed plan.   |
| 1962 | \$3,600                            | 11           | - 11         | tt          | "           | "           | y   |   |
| 1963 | 11                                 | 11           | 11*          | 3.0%*       | 1.00%       | "           | n   | Chargeability requirement increased to 36 months.*  |
| 1965 | 90%<br>of<br>State-<br>wide<br>AAW | 1            | 13           | 3.00%       | 0.70%       | 3.00%       | If fund assets are at least \$15 million, regular rates apply; if assets are between \$13 and \$15 million, each employer's rate is increased by 0.5% up to the maximum 3.0%; if assets are less than \$13 million, all employers pay 3.0%. | Chargeability requirement reduced to 12 months.<br>Voluntary contributions eliminated.  |

<sup>\*</sup>Temporary emergency measure, effective July 1963 - December 1964.

# Financing History (cont'd.)

| YEAR | TWB | TAX<br>SCHED | TAX<br>RATES               | MAX<br>RATE                      | MIN<br>RATE                                 | STD<br>RATE | TRUST FUND SOLVENCY LEVEL   | OTHER FINANCING PROVISIONS   |
|------|-----|--------------|----------------------------|----------------------------------|---|-------------|---|--|
| 1969 | "   | 11           | 17                         | "                                | "   | t;          |   | Benefits no longer chargeable to employer's account if claimant undergoing approved vocational training.  Employer reserve accounts permitted to be liquidated if inactive for 5 or more years.  |
| 1970 | ,   | 3            | I- 12**<br>II-14<br>III-15 | I- 3.0%<br>II- 3.0%<br>III- 3.0% | I-<br>0.8%**<br>II-<br>0.4%<br>III-<br>0.2% | "           | Adequate reserve fund defined as 1 1/2 times highest 12 months cost rate (benefits divided by total wages) in past 10 years times most recent total wages. If fund assets are between \$13 and \$15 million, Schedule I is in effect and each employer's rate is increased by 0.5% up to the maximum of 3.0%; if assets are less than \$13 million, tax rate schedules do not apply and all employers pay 3.0%. |  |
| 1972 | "   | n            | "                          | "                                | 11  | ii          |   | Nonprofit organizations permitted the option of self-financing benefits to their employees.  |
| 1974 | u   | u            | n n                        | "                                | 11  | 11          | "Trigger" levels were increased to \$20 and \$15 million. If the total fund assets are at least \$15 million but less than \$20 million, each employer's rate is increased by 0.5% up to the maximum 3.0%; if assets are less than \$15 million, all employers pay 3.0%.  |  |
| 1976 | n   | u            | ı                          | "                                | 11  | ıı          | ,   | Non-charging of benefits for voluntary quit without good cause, discharge for misconduct and voluntary quit with good cause not attributable to the employer is eliminated.  Benefits paid to a claimant whose eligibility depends on employment in 2 or more states, and benefits overpaid because of ineligibility or disqualification when the overpayment did not result from an employer's failure to furnish information as required will not be charged to the employer's accounts.  State and county governments begin making quarterly advance payments to the Unemployment Trust Fund to cover benefits to their former employees. |

<sup>\*\*</sup>Schedule I in effect if current reserve fund is less than adequate reserve fund; Schedule II if current reserve fund equals or exceeds adequate reserve fund but is less than 1.5 times adequate reserve fund; Schedule III if current reserve fund equals or exceeds 1.5 times adequate reserve fund.

# Financing History (cont'd.)

| YEAR | TWB                                 | TAX<br>SCHED                                       | TAX<br>RATES | MAX<br>RATE | MIN<br>RATE | STD<br>RATE | TRUST FUND SOLVENCY LEVEL   | OTHER FINANCING PROVISIONS   |
|------|-------------------------------------|--|--------------|-------------|-------------|-------------|---|--|
| 1977 | 100%<br>of<br>State-<br>wide<br>AAW | "  | ***          | 3.50%       | "           | 11          | ,   |  |
| 1978 | 11                                  | 11   | "            |             | n           | 11          | "   | State and local governments may elect to convert from the self-financing plan to contributory status.  All covered agricultural employers must convert from the self-financing plan to contributory status.  |
| 1979 | "                                   | Basic<br>Contri-<br>bution<br>rate<br>schedul<br>e | 13           | 4.50%       | 0%          | 3.00%       | The adequate reserve fund is redefined as the high cost rate times total wages. The ratio of the current to the adequate reserves determines a trust fund solvency rate, ranging from 0.5% to +2.4%, which is added to each employer's basic contribution rate. |  |
| 1985 | 11                                  | 11   | 16           | 5.40%       | 17          | 5.40%       | n .   |  |
| 1986 | 17                                  | "  | п            | п           | (t          | 11          | · "   | Non-charging of benefits for voluntary quit without good cause, discharge for misconduct and voluntary quit with good cause not attributable to the employer is again applicable.  The state portion of extended benefits is not charged to employer accounts. |
| 1988 | 50% of<br>State-<br>wide<br>AAW     |  | u            |             |             | H           | <b>"</b>  | Due to the high fund balance, the taxable wage base was based on the ratio of the fund balance to the statutorily defined adequate reserve level.  |
| 1989 | 100%<br>of<br>State-<br>wide<br>AAW | ,,   |              | u           | 11          | 11          |   |  |
| 1990 | 11                                  | "  | n .          | n           | 11          | 11          |   | From May 1990 through December 1992, a partial transfer of UI reserves is permitted in situations where a successor employer acquires a clearly segregable portion of a business from a predecessor account.   |

<sup>\*\*\*</sup>Temporary measure calls for employers to pay at a uniform tax rate of 3.5% during 1977 and 1978.

# Financing History (cont'd)

| YEAR               | TWB                                 | TAX<br>SCHED | TAX<br>RATES   | MAX<br>RATE | MIN<br>RATE | STD<br>RATE | TRUST FUND SOLVENCY LEVEL  | OTHER FINANCING PROVISIONS  |
|--------------------|-------------------------------------|--------------|--|-------------|-------------|-------------|--|---|
| 1991               | \$7,000                             | ıı           | 11   | 11          |             |             |  |   |
| 1992               | 100%<br>of<br>State-<br>wide<br>AAW | 8<br>(A - H) | A-16<br>B-18<br>C-19<br>D-18<br>E-17<br>F-16<br>G-15<br>H-14 | u           | п           | п           | The adequate reserve fund is redefined as 1 1/2 times the high cost rate times total wages. The ratio of the current to the adequate reserves determines the schedule in effect. | New employers are assigned the tax rate charged to employers with .0000 reserve ratios.  Non-charge benefits paid to employees separated as a direct result of a major disaster |
| 2008<br>to<br>2009 | \$13,000                            | 11           | 11   | n           | 11          | 11          | The adequate reserve is redefined as the high cost rate times total wages.   |   |
| 2010<br>to<br>2011 | 90% of<br>State-<br>wide<br>AAW     | "            | u  |             | 11          |             |  | Tax schedules set at D for calendar year 2010 and F for calendar year 2011.   |
| 2012               | 100%<br>of<br>State-<br>wide<br>AAW | 11           | 11   | 11          | 11          | 11          |  |   |

# Program History

# Current UI Programs

| 1937 | STATE UI PROGRAM. Regular Federal-State program.  |
|------|---|
| 1955 | UNEMPLOYMENT COMPENSATION FOR FEDERAL EMPLOYEES (UCFE). Federally funded program for Federal civilian employees.  |
| 1958 | UNEMPLOYMENT COMPENSATION FOR EX-SERVICEMEMBERS (UCX). Federally funded program for ex-service personnel.   |
| 1960 | ADDITIONAL UNEMPLOYMENT COMPENSATION ACT. State funded program for individuals unemployed due to major disaster.  |
| 1970 | EXTENDED BENEFITS PROGRAM (EB). Federal-State program providing up to 13 weeks of benefits to exhaustees during periods of high unemployment.   |
| 1962 | DISASTER UNEMPLOYMENT ASSISTANCE (DUA). Federally funded program for individuals whose unemployment was caused by a major disaster. Individuals who do not qualify for regular unemployment insurance or have been self-employed may be eligible for up to 26 weeks of benefits. DUA benefits were payable in Hawaii beginning September 12, 1992 due to Hurricane Iniki. |

## Other UI Programs

| 1944-52            | SERVICEMEN'S READJUSTMENT ACT. The GI Bill, provided for payment of World War II veterans.   |
|--------------------|--|
| 1952-60            | VETERANS' READJUSTMENT ASSISTANCE ACT. Provided benefits to veterans of the Korean conflict.   |
| 1957-59            | STATE AGRICULTURAL COMPENSATION LAW. Provided coverage to certain farm workers.  |
| 1958-59            | TEMPORARY UNEMPLOYMENT COMPENSATION ACT. Provided for extended benefits to exhaustees.   |
| 1960-61            | DISASTER UNEMPLOYMENT BENEFITS PROGRAM. Provided benefits to individuals unemployed as a result of the Hilo tidal wave.  |
| 1961-62<br>1961-82 | TEMPORARY EXTENDED UNEMPLOYMENT COMPENSATION ACT. Provided for extended benefits to exhaustees. STATE SELF-FINANCED AGRICULTURE PROGRAM. Permitted agricultural employers to be placed on a self-financed plan relieving them for paying unemployment insurance contributions. |
| 1971-73            | EMERGENCY UNEMPLOYMENT COMPENSATION ACT. Provided for additional benefits to individuals who exhausted both regular and extended benefits.   |
| 1974-78            | SPECIAL UNEMPLOYMENT ASSISTANCE PROGRAM. Provided benefits to workers not covered by any unemployment compensation program.  |
| 1974-78            | FEDERAL SUPPLEMENTAL BENEFITS PROGRAM. Provided additional benefits to individuals who exhausted both regular and extended benefits.   |
| 1982-85            | FEDERAL SUPPLEMENTAL COMPENSATION PROGRAM. Provided additional benefits to individuals who exhausted both regular and extended benefits.   |

# Program History (cont'd)

| 1991-94   | EMERGENCY UNEMPLOYMENT COMPENSATION PROGRAM. Provided additional 13 weeks of federally funded benefits to those who exhausted their benefits after February 1991. The number of weeks provided was subsequently amended:  February 1992 – June 1992 26 weeks  June 1992 – July 1993 20 weeks  July 1993 – October 1993 10 weeks  October 1993 – February 1994 7 weeks   |
|-----------|---|
| 2001-2002 | STATE ADDITIONAL BENEFITS PROGRAMS. Provided additional 13 weeks of benefits from November 4, 2001 to June 30, 2002 as a result of Hawaii's economic downturn due to the September 11, 2001 terror attacks.   |
| 2002      | TEMPORARY EXTENDED UNEMPLOYMENT COMPENSATION (TEUC). Federally funded program providing an additional 13 weeks of benefits beginning week of March 10, 2002 to December 31, 2003, as part of the economic recovery from the terror attacks of September 11, 2001.   |
|           | (TEUC-A). Provides 39 weeks of extended benefits and extends TEUC until December 28, 2003 for displaced airline and related workers only.   |
| 2009-2010 | FEDERAL ADDITIONAL COMPENSATION (FAC). Federally funded program that provided a \$25 supplement to claimants' weekly unemployment compensation.   |
| 2008-2011 | EMERGENCY UNEMPLOYMENT COMPENSATION, 2008 (EUC08). Federally funded program provided additional 13 weeks of benefits to those who had exhausted all rights to regular benefits effective from the week ending July 12, 2008. The number of weeks provided was subsequently amended:  November 2008 – November 2009  Additional 7 weeks (Total 20 weeks of Tier 1)  November 2009 - December 2011  Additional 14 weeks of Tier 2, and 13 weeks of Tier 3 (Total of 47 weeks) |

## Training Programs

Currently the Unemployment Insurance Division provides Trade Readjustment Allowances to claimants adversely affected by foreign competition.

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